

# EMPLOYMENT OPPORTUNITY



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## WATER RESOURCES ENGINEER

*The MPWMD is searching for an Engineer. This position may be hired at any of the levels in the District Engineering Career Ladder listed below.*

<b>SALARY RANGES:</b>	Assistant Water Resources Engineer:	<b>\$6420 - \$7731</b>	<b>per month</b>
	Water Resources Engineer:	<b>\$7218 - \$8704</b>	<b>per month</b>
	Senior Water Resources Engineer:	<b>\$8724 - \$10534</b>	<b>per month</b>

### ASSISTANT WATER RESOURCES ENGINEER

**RESPONSIBILITY:** To perform, under supervisory direction of a Professional Engineer, engineering duties relating to watershed management, water supply projects, and hydrologic analysis; to assist with implementation of major engineering and environmental management programs to restore and enhance Carmel River streamside resources; and to perform a variety of technical tasks relative to assigned area of responsibility.

**DISTINGUISHING CHARACTERISTICS:** This is the experienced level class within the Engineer series. Incumbents in this class work under general supervision and may be assigned specific projects with minimal supervision. Employees at this level are expected to understand basic principles and theories, laws and regulations. Incumbents may solicit and administer grants, serve as a District representative on construction projects, prepare plans, specifications, and estimates and work with other professional and technical staff on multi-divisional projects. This position is distinguished from the Water Resources Engineer by the latter position's management responsibility for more complex projects involving multiple agencies and parties, and representation of District interests in agency and public meetings.

*Training and Experience:* Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities for the Assistant Water Resources Engineer position would be two years of experience working with other Civil Engineering professionals and the equivalent to a Bachelor's degree from an accredited college or university with major course work in civil engineering or closely related field.

*License or Certificate:* Possession of or ability to obtain a valid certificate of registration as an Engineer -in-Training in the State of California within 18 months of appointment. Possession of, or the ability to obtain, an appropriate, valid driver's license.

## **WATER RESOURCES ENGINEER**

### **RESPONSIBILITY:**

To perform professional engineering duties involving comprehensive watershed management, water supply projects, and hydrologic analysis; to implement major engineering and environmental management programs to restore and enhance Carmel River streamside resources; and to perform a variety of technical tasks relative to assigned area of responsibility

### **DISTINGUISHING CHARACTERISTICS:**

This is the journey level of professional engineering job classes. Positions at this level are characterized by the performance of technically-advanced, professional-level research studies, and/or management of some complex District projects. Employees at this level are expected to understand basic principles and theories, laws and regulations and structures of other related governmental agencies which regularly interact with the District. Incumbents may solicit and administer grants, serve as District representative and technical advisor on construction projects, prepare plans, specifications, and estimates and work with other professional and technical staff on multi-divisional projects. This position is distinguished from the Senior Water Resources Engineer by the latter position's management responsibility for program development, management of more complex projects involving multiple agencies and parties, and representation of District interests in official proceedings (such as before the SWRCB, Superior Court, or CPUC).

### *Training and Experience:*

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities for the Assistant Water Resources Engineer position would be four years of increasingly responsible professional civil engineering experience with one year of project management responsibility and the equivalent to a Bachelor's degree from an accredited college or university with major course work in civil engineering or closely related field.

### *License or Certificate:*

Possession of or ability to obtain a valid certificate of registration as a Professional Civil Engineer in the State of California within 18 months of hire, or possession of a certificate of registration by any state or Board for Professional Engineers. Possession of, or the ability to obtain, an appropriate, valid driver's license.

## **SENIOR WATER RESOURCES ENGINEER**

### **RESPONSIBILITY:**

To manage, oversee and participate in comprehensive planning efforts to document and manage regional water resources, representing the District in related negotiations and agreements with public agencies and private organizations. To perform professional engineering duties involving hydrologic and environmental research, analysis, interpretation and program development; to implement major engineering and environmental management programs across the District; and to perform a variety of technical tasks relative to assigned area of responsibility.

### **DISTINGUISHING CHARACTERISTICS:**

This is the advanced journey level of professional engineering job classes. Positions at this level are characterized by the performance of the most technically-advanced, professional-level research studies, and/or management of the more complex District projects. Employees at this level are expected to conduct in-depth analysis and understand complex principles and theories, laws and regulations and structures of other related governmental agencies which regularly interact with the District. Incumbents may solicit and administer grants, serve as District representative and technical advisor to committees, and exercise full first-level supervision over professional and technical

staff. This position is distinguished from the Planning and Engineering Manager/District Engineer by the latter position's management responsibility for assigned services and activities of the Planning and Engineering Division including supervision of professional staff and responsibility for the division budget.

*Training and Experience:*

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities for the Assistant Water Resources Engineer position would be six years of increasingly responsible professional civil engineering experience with one year of project management responsibility and the equivalent to a Bachelor's degree from an accredited college or university with major course work in civil engineering or closely related field.

*License or Certificate:*

Possession of or ability to obtain a valid certificate of registration as a Professional Civil Engineer in the State of California within 18 months of hire, or possession of a certificate of registration by any state or Board for Professional Engineers. Possession of, or the ability to obtain, an appropriate, valid driver's license.

**TO APPLY:**

The required job application, supplementary questionnaire and filing information can be downloaded from the Human Resources section of the District's web site at <http://www.mpwmd.net>. Send completed application materials by US Mail to PO Box 85 Monterey, CA 93942-0085. Send by UPS or FEDEX to 5 Harris Court, Building G, Monterey, CA 93940. The application form may also be submitted as a scanned document, in PDF format, attached to an e-mail sent to [cynthia@mpwmd.net](mailto:cynthia@mpwmd.net), with the completed supplemental questionnaire and resume as attachments. **This position is open until filled. However, the first review of candidates will take place during the week of May 9, 2016.** Call Cynthia Schmidlin at (831) 658-5613 e-mail: [cynthia@mpwmd.net](mailto:cynthia@mpwmd.net) for further information.

**SELECTION PROCESS:**

During the first application review period, a screening panel will review applications, and those applicants with the most appropriate qualifications will be invited to appear before an interview panel, tentatively set to meet on or about May 20, 2016. If a selection is made from this group, the position will be closed.

The District will make reasonable efforts in the examination process to accommodate applicants with disabilities. Please advise the District of such special needs at the time of application. MPWMD IS AN EQUAL OPPORTUNITY EMPLOYER

**EMPLOYEE BENEFITS:**

Insurance: Laborer's Health and Welfare Trust Special Plan III, including Blue Cross Prudent Buyer medical insurance coverage, Delta Dental, and Vision Services Plan. The premium for both employee and dependents is 95% paid by the District. The District also provides an employee assistance plan, life, long-term, and short-term disability insurance.

Retirement: California Public Employees' Retirement System (CalPERS). Classic Members: CalPERS 2% at 55 benefit formula. Employees currently contribute 3% of salary to the employee's contribution and 3% to the employer's contribution. The District pays 4% of the employee's contribution, which is reported to CalPERS as income for retirement benefit purposes. New Members: CalPERS 2% at 62 benefit formula. The employee contribution is 6.25% of salary. The District does not participate in Social Security.

Vacation: 1 – 3 years - 10 days/year; 4 – 8 years - 15 days/year;  
8 years and above - 20 days/year

Compensatory Time: Exempt employees, such as those in the Engineer job series, earn 1 hour of compensatory time for each pre-approved hour worked over 40 hours in a week.

Sick Leave: 12 days per year with payout up to 240 hours and conversion to CalPERS retirement credit.

Holidays: 11 paid regular holidays and 2 paid floating holidays.

Retiree Medical Coverage: Provided through the Retired Laborers Plan. Retirees with 5 to 15 years of District service are currently reimbursed up to \$540/month towards premiums. Retirees with 15 years of District service or more are currently reimbursed up to \$1149/month towards premiums.

Other Benefits: Other benefits offered by the District include tuition reimbursement, a Wellness program, a deferred compensation program, AFLAC supplemental insurance, and a flexible spending plan with insurance premiums, unreimbursed medical expenses and child or dependent care expenses paid with pre-tax salary dollars.

***ABOUT THE MPWMD:***

The Monterey Peninsula Water Management District was established in 1978 for the purposes of conserving and augmenting the supplies of water available to the District service area by integrated management of surface and ground water and promotion of water conservation and reclamation, and for preventing the degradation of the area's natural resources. The mission of the Monterey Peninsula Water Management District is to promote or provide for long-term sustainable water supply, and to manage and protect water resources for the benefit of the community and the environment.

***IMPORTANT INFORMATION:***

The information contained in this announcement is subject to change and does not constitute an expressed or implied contract. The District will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise the District of such special needs at the time of application. MPWMD IS AN EQUAL OPPORTUNITY EMPLOYER.