

Monterey Peninsula Water Management District

Range by Position

Fiscal Year 2025-2026

<u>Position</u>	<u>Range</u>
Administrative Assistant	21
Office Specialist I	22
Accounting Office Specialist	25
Conservation Technician I	25
Office Specialist II	26
Resource Management Specialist	28
HR Analyst	31
Offices Services Supervisor	19
Conservation Technician II	29
Water Resources Tech I	29
Conservation Rep I	30
HR Coordinator/Contract Specialist	31
Environmental Programs Specialist	32
Assistant Fisheries Biologist	34
Accountant	36
Conservation Rep II	36
Conservation Rep II	36
Assistant Hydrologist	36
Assistant Hydrologist	36
Board Clerk/Executive Asst	39
Associate Fisheries Biologist	41
Associate Hydrologist	43
Conservation Analyst	44
Conservation Analyst	44
Water Resource Engineer	48
Senior Fisheries Biologist	51
District Engineer	54
Environmental Resources Manager	55
Water Demand Manager	55
Water Resources Manager	57
CFO/ASD Manager	62
Assistant General Manager	Contract
General Manager	Contract

MPWMD SALARY SCHEDULE - REVISED

General, Management, & Confidential Unit

Position Listing for FY 2025-26

Percentage between Ranges:

2.50%

Percentage between Steps:

5.00%

COLA Percentage Increase:

3.00%

RANGE	Rates by Step on Monthly Basis					STEP E
	A	B	C	D	E	ANNUAL
6	4,082.62	4,286.75	4,501.09	4,726.14	4,962.45	59,549.42
7	4,184.69	4,393.92	4,613.62	4,844.30	5,086.51	61,038.16
8	4,289.30	4,503.77	4,728.96	4,965.41	5,213.68	62,564.11
9	4,396.54	4,616.36	4,847.18	5,089.54	5,344.02	64,128.21
10	4,506.45	4,731.77	4,968.36	5,216.78	5,477.62	65,731.42
11	4,619.11	4,850.07	5,092.57	5,347.20	5,614.56	67,374.70
12	4,734.59	4,971.32	5,219.88	5,480.88	5,754.92	69,059.07
13	4,852.95	5,095.60	5,350.38	5,617.90	5,898.80	70,785.55
14	4,974.28	5,222.99	5,484.14	5,758.35	6,046.27	72,555.19
15	5,098.63	5,353.57	5,621.24	5,902.31	6,197.42	74,369.07
16	5,226.10	5,487.41	5,761.78	6,049.86	6,352.36	76,228.29
17	5,356.75	5,624.59	5,905.82	6,201.11	6,511.17	78,134.00
18	5,490.67	5,765.21	6,053.47	6,356.14	6,673.95	80,087.35
19	5,627.94	5,909.34	6,204.80	6,515.04	6,840.79	82,089.53
20	5,768.64	6,057.07	6,359.92	6,677.92	7,011.81	84,141.77
21	5,912.85	6,208.50	6,518.92	6,844.87	7,187.11	86,245.32
22	6,060.67	6,363.71	6,681.89	7,015.99	7,366.79	88,401.45
23	6,212.19	6,522.80	6,848.94	7,191.39	7,550.96	90,611.49
24	6,367.50	6,685.87	7,020.16	7,371.17	7,739.73	92,876.77
25	6,526.68	6,853.02	7,195.67	7,555.45	7,933.22	95,198.69
26	6,689.85	7,024.34	7,375.56	7,744.34	8,131.55	97,578.66
27	6,857.10	7,199.95	7,559.95	7,937.95	8,334.84	100,018.13
28	7,028.52	7,379.95	7,748.95	8,136.40	8,543.21	102,518.58
29	7,204.24	7,564.45	7,942.67	8,339.81	8,756.80	105,081.54
30	7,384.34	7,753.56	8,141.24	8,548.30	8,975.72	107,708.58
31	7,568.95	7,947.40	8,344.77	8,762.01	9,200.11	110,401.30
32	7,758.18	8,146.08	8,553.39	8,981.06	9,430.11	113,161.33
33	7,952.13	8,349.74	8,767.22	9,205.58	9,665.86	115,990.36
34	8,150.93	8,558.48	8,986.40	9,435.72	9,907.51	118,890.12
35	8,354.71	8,772.44	9,211.06	9,671.62	10,155.20	121,862.37
36	8,563.57	8,991.75	9,441.34	9,913.41	10,409.08	124,908.93
37	8,777.66	9,216.55	9,677.37	10,161.24	10,669.30	128,031.66
38	8,997.11	9,446.96	9,919.31	10,415.27	10,936.04	131,232.45
39	9,222.03	9,683.13	10,167.29	10,675.66	11,209.44	134,513.26
40	9,452.58	9,925.21	10,421.47	10,942.55	11,489.67	137,876.09
41	9,688.90	10,173.34	10,682.01	11,216.11	11,776.92	141,322.99
42	9,931.12	10,427.68	10,949.06	11,496.51	12,071.34	144,856.07
43	10,179.40	10,688.37	11,222.79	11,783.93	12,373.12	148,477.47
44	10,433.88	10,955.58	11,503.36	12,078.52	12,682.45	152,189.41
45	10,694.73	11,229.47	11,790.94	12,380.49	12,999.51	155,994.14
46	10,962.10	11,510.20	12,085.71	12,690.00	13,324.50	159,894.00
47	11,236.15	11,797.96	12,387.86	13,007.25	13,657.61	163,891.35
48	11,517.06	12,092.91	12,697.55	13,332.43	13,999.05	167,988.63
49	11,804.98	12,395.23	13,014.99	13,665.74	14,349.03	172,188.34
50	12,100.11	12,705.11	13,340.37	14,007.39	14,707.75	176,493.05
51	12,402.61	13,022.74	13,673.88	14,357.57	15,075.45	180,905.38
52	12,712.67	13,348.31	14,015.72	14,716.51	15,452.33	185,428.01
53	13,030.49	13,682.02	14,366.12	15,084.42	15,838.64	190,063.71
54	13,356.25	14,024.07	14,725.27	15,461.53	16,234.61	194,815.31
55	13,690.16	14,374.67	15,093.40	15,848.07	16,640.47	199,685.69
56	14,032.41	14,734.03	15,470.74	16,244.27	17,056.49	204,677.83
57	14,383.22	15,102.38	15,857.50	16,650.38	17,482.90	209,794.78
58	14,742.80	15,479.94	16,253.94	17,066.64	17,919.97	215,039.65
59	15,111.37	15,866.94	16,660.29	17,493.30	18,367.97	220,415.64
60	15,489.16	16,263.62	17,076.80	17,930.64	18,827.17	225,926.03
61	15,876.39	16,670.21	17,503.72	18,378.90	19,297.85	231,574.18
62	16,273.30	17,086.96	17,941.31	18,838.38	19,780.29	237,363.54
63	16,680.13	17,514.14	18,389.84	19,309.34	20,274.80	243,297.62
64	17,097.13	17,951.99	18,849.59	19,792.07	20,781.67	249,380.06
65	17,524.56	18,400.79	19,320.83	20,286.87	21,301.21	255,614.57