

Monterey Peninsula Water Management District
Range & Step by Position

Alphabetical by Name

	2024-25
<u>Position</u>	<u>Range</u>
Office Specialist I	22
Environmental Programs Specialist	32
Assistant Hydrologist	36
Accountant	36
Conservation Analyst	44
Environmental Resources Manager	55
Senior Fisheries Biologist	51
District Engineer	54
Assistant Fisheries Biologist	34
Administrative Assistant	21
Conservation Analyst	44
Water Resources Manager	57
Water Demand Manager	55
Resource Management Specialist	28
Meter Program Coordinator	23
HR Coordinator/Contract Specialist	31
Conservation Rep II	36
Associate Hydrologist	43
Conservation Rep I	30
Conservation Technician II	29
Office Specialist II	26
Water Resource Engineer	48
Conservation Technician I	25
Board Clerk/Executive Asst	39
Accounting Office Specialist	25
Conservation Rep II	36
Assistant Hydrologist	36
Associate Fisheries Biologist	41
CFO/ASD Manager	62
General Manager	Contract

MPWMD SALARY SCHEDULE - REVISED

General, Management, & Confidential Unit

Position Listing for FY 2024-25

Percentage between Ranges:	2.50%
Percentage between Steps:	5.00%
COLA Percentage Increase:	3.00%

RANGE	Rates by Step on Monthly Basis					STEP E
	A	B	C	D	E	ANNUAL
6	3,963.71	4,161.89	4,369.99	4,588.49	4,817.91	57,814.94
7	4,062.80	4,265.94	4,479.24	4,703.20	4,938.36	59,260.31
8	4,164.37	4,372.59	4,591.22	4,820.78	5,061.82	60,741.82
9	4,268.48	4,481.90	4,706.00	4,941.30	5,188.36	62,260.37
10	4,375.19	4,593.95	4,823.65	5,064.83	5,318.07	63,816.88
11	4,484.57	4,708.80	4,944.24	5,191.45	5,451.02	65,412.30
12	4,596.69	4,826.52	5,067.85	5,321.24	5,587.30	67,047.60
13	4,711.60	4,947.18	5,194.54	5,454.27	5,726.98	68,723.79
14	4,829.39	5,070.86	5,324.41	5,590.63	5,870.16	70,441.89
15	4,950.13	5,197.63	5,457.52	5,730.39	6,016.91	72,202.94
16	5,073.88	5,327.58	5,593.95	5,873.65	6,167.33	74,008.01
17	5,200.73	5,460.76	5,733.80	6,020.49	6,321.52	75,858.21
18	5,330.75	5,597.28	5,877.15	6,171.01	6,479.56	77,754.67
19	5,464.01	5,737.22	6,024.08	6,325.28	6,641.54	79,698.53
20	5,600.62	5,880.65	6,174.68	6,483.41	6,807.58	81,691.00
21	5,740.63	6,027.66	6,329.05	6,645.50	6,977.77	83,733.27
22	5,884.15	6,178.35	6,487.27	6,811.64	7,152.22	85,826.60
23	6,031.25	6,332.81	6,649.45	6,981.93	7,331.02	87,972.27
24	6,182.03	6,491.13	6,815.69	7,156.47	7,514.30	90,171.57
25	6,336.58	6,653.41	6,986.08	7,335.39	7,702.16	92,425.86
26	6,495.00	6,819.75	7,160.73	7,518.77	7,894.71	94,736.51
27	6,657.37	6,990.24	7,339.75	7,706.74	8,092.08	97,104.92
28	6,823.81	7,165.00	7,523.25	7,899.41	8,294.38	99,532.55
29	6,994.40	7,344.12	7,711.33	8,096.89	8,501.74	102,020.86
30	7,169.26	7,527.72	7,904.11	8,299.32	8,714.28	104,571.38
31	7,348.49	7,715.92	8,101.71	8,506.80	8,932.14	107,185.67
32	7,532.21	7,908.82	8,304.26	8,719.47	9,155.44	109,865.31
33	7,720.51	8,106.54	8,511.86	8,937.46	9,384.33	112,611.94
34	7,913.52	8,309.20	8,724.66	9,160.89	9,618.94	115,427.24
35	8,111.36	8,516.93	8,942.78	9,389.91	9,859.41	118,312.92
36	8,314.14	8,729.85	9,166.34	9,624.66	10,105.90	121,270.74
37	8,522.00	8,948.10	9,395.50	9,865.28	10,358.54	124,302.51
38	8,735.05	9,171.80	9,630.39	10,111.91	10,617.51	127,410.07
39	8,953.42	9,401.10	9,871.15	10,364.71	10,882.94	130,595.33
40	9,177.26	9,636.12	10,117.93	10,623.83	11,155.02	133,860.21
41	9,406.69	9,877.03	10,370.88	10,889.42	11,433.89	137,206.71
42	9,641.86	10,123.95	10,630.15	11,161.66	11,719.74	140,636.88
43	9,882.91	10,377.05	10,895.90	11,440.70	12,012.73	144,152.80
44	10,129.98	10,636.48	11,168.30	11,726.72	12,313.05	147,756.62
45	10,383.23	10,902.39	11,447.51	12,019.88	12,620.88	151,450.54
46	10,642.81	11,174.95	11,733.70	12,320.38	12,936.40	155,236.80
47	10,908.88	11,454.32	12,027.04	12,628.39	13,259.81	159,117.72
48	11,181.60	11,740.68	12,327.71	12,944.10	13,591.31	163,095.67
49	11,461.14	12,034.20	12,635.91	13,267.70	13,931.09	167,173.06
50	11,747.67	12,335.05	12,951.81	13,599.40	14,279.37	171,352.38
51	12,041.36	12,643.43	13,275.60	13,939.38	14,636.35	175,636.19
52	12,342.39	12,959.51	13,607.49	14,287.86	15,002.26	180,027.10
53	12,650.95	13,283.50	13,947.68	14,645.06	15,377.31	184,527.78
54	12,967.23	13,615.59	14,296.37	15,011.19	15,761.75	189,140.97
55	13,291.41	13,955.98	14,653.78	15,386.47	16,155.79	193,869.49
56	13,623.69	14,304.88	15,020.12	15,771.13	16,559.69	198,716.23
57	13,964.29	14,662.50	15,395.63	16,165.41	16,973.68	203,684.14
58	14,313.39	15,029.06	15,780.52	16,569.54	17,398.02	208,776.24
59	14,671.23	15,404.79	16,175.03	16,983.78	17,832.97	213,995.65
60	15,038.01	15,789.91	16,579.41	17,408.38	18,278.79	219,345.54
61	15,413.96	16,184.66	16,993.89	17,843.59	18,735.76	224,829.18
62	15,799.31	16,589.27	17,418.74	18,289.68	19,204.16	230,449.91
63	16,194.29	17,004.01	17,854.21	18,746.92	19,684.26	236,211.15
64	16,599.15	17,429.11	18,300.56	19,215.59	20,176.37	242,116.43
65	17,014.13	17,864.83	18,758.08	19,695.98	20,680.78	248,169.34

MPWMD SALARY SCHEDULE - REVISED

General, Management, & Confidential Unit

Position Listing for FY 2025-26

Percentage between Ranges:	2.50%
Percentage between Steps:	5.00%
COLA Percentage Increase:	3.00%

RANGE	Rates by Step on Monthly Basis					STEP E
	A	B	C	D	E	ANNUAL
6	4,082.62	4,286.75	4,501.09	4,726.14	4,962.45	59,549.42
7	4,184.69	4,393.92	4,613.62	4,844.30	5,086.51	61,038.16
8	4,289.30	4,503.77	4,728.96	4,965.41	5,213.68	62,564.11
9	4,396.54	4,616.36	4,847.18	5,089.54	5,344.02	64,128.21
10	4,506.45	4,731.77	4,968.36	5,216.78	5,477.62	65,731.42
11	4,619.11	4,850.07	5,092.57	5,347.20	5,614.56	67,374.70
12	4,734.59	4,971.32	5,219.88	5,480.88	5,754.92	69,059.07
13	4,852.95	5,095.60	5,350.38	5,617.90	5,898.80	70,785.55
14	4,974.28	5,222.99	5,484.14	5,758.35	6,046.27	72,555.19
15	5,098.63	5,353.57	5,621.24	5,902.31	6,197.42	74,369.07
16	5,226.10	5,487.41	5,761.78	6,049.86	6,352.36	76,228.29
17	5,356.75	5,624.59	5,905.82	6,201.11	6,511.17	78,134.00
18	5,490.67	5,765.21	6,053.47	6,356.14	6,673.95	80,087.35
19	5,627.94	5,909.34	6,204.80	6,515.04	6,840.79	82,089.53
20	5,768.64	6,057.07	6,359.92	6,677.92	7,011.81	84,141.77
21	5,912.85	6,208.50	6,518.92	6,844.87	7,187.11	86,245.32
22	6,060.67	6,363.71	6,681.89	7,015.99	7,366.79	88,401.45
23	6,212.19	6,522.80	6,848.94	7,191.39	7,550.96	90,611.49
24	6,367.50	6,685.87	7,020.16	7,371.17	7,739.73	92,876.77
25	6,526.68	6,853.02	7,195.67	7,555.45	7,933.22	95,198.69
26	6,689.85	7,024.34	7,375.56	7,744.34	8,131.55	97,578.66
27	6,857.10	7,199.95	7,559.95	7,937.95	8,334.84	100,018.13
28	7,028.52	7,379.95	7,748.95	8,136.40	8,543.21	102,518.58
29	7,204.24	7,564.45	7,942.67	8,339.81	8,756.80	105,081.54
30	7,384.34	7,753.56	8,141.24	8,548.30	8,975.72	107,708.58
31	7,568.95	7,947.40	8,344.77	8,762.01	9,200.11	110,401.30
32	7,758.18	8,146.08	8,553.39	8,981.06	9,430.11	113,161.33
33	7,952.13	8,349.74	8,767.22	9,205.58	9,665.86	115,990.36
34	8,150.93	8,558.48	8,986.40	9,435.72	9,907.51	118,890.12
35	8,354.71	8,772.44	9,211.06	9,671.62	10,155.20	121,862.37
36	8,563.57	8,991.75	9,441.34	9,913.41	10,409.08	124,908.93
37	8,777.66	9,216.55	9,677.37	10,161.24	10,669.30	128,031.66
38	8,997.11	9,446.96	9,919.31	10,415.27	10,936.04	131,232.45
39	9,222.03	9,683.13	10,167.29	10,675.66	11,209.44	134,513.26
40	9,452.58	9,925.21	10,421.47	10,942.55	11,489.67	137,876.09
41	9,688.90	10,173.34	10,682.01	11,216.11	11,776.92	141,322.99
42	9,931.12	10,427.68	10,949.06	11,496.51	12,071.34	144,856.07
43	10,179.40	10,688.37	11,222.79	11,783.93	12,373.12	148,477.47
44	10,433.88	10,955.58	11,503.36	12,078.52	12,682.45	152,189.41
45	10,694.73	11,229.47	11,790.94	12,380.49	12,999.51	155,994.14
46	10,962.10	11,510.20	12,085.71	12,690.00	13,324.50	159,894.00
47	11,236.15	11,797.96	12,387.86	13,007.25	13,657.61	163,891.35
48	11,517.06	12,092.91	12,697.55	13,332.43	13,999.05	167,988.63
49	11,804.98	12,395.23	13,014.99	13,665.74	14,349.03	172,188.34
50	12,100.11	12,705.11	13,340.37	14,007.39	14,707.75	176,493.05
51	12,402.61	13,022.74	13,673.88	14,357.57	15,075.45	180,905.38
52	12,712.67	13,348.31	14,015.72	14,716.51	15,452.33	185,428.01
53	13,030.49	13,682.02	14,366.12	15,084.42	15,838.64	190,063.71
54	13,356.25	14,024.07	14,725.27	15,461.53	16,234.61	194,815.31
55	13,690.16	14,374.67	15,093.40	15,848.07	16,640.47	199,685.69
56	14,032.41	14,734.03	15,470.74	16,244.27	17,056.49	204,677.83
57	14,383.22	15,102.38	15,857.50	16,650.38	17,482.90	209,794.78
58	14,742.80	15,479.94	16,253.94	17,066.64	17,919.97	215,039.65
59	15,111.37	15,866.94	16,660.29	17,493.30	18,367.97	220,415.64
60	15,489.16	16,263.62	17,076.80	17,930.64	18,827.17	225,926.03
61	15,876.39	16,670.21	17,503.72	18,378.90	19,297.85	231,574.18
62	16,273.30	17,086.96	17,941.31	18,838.38	19,780.29	237,363.54
63	16,680.13	17,514.14	18,389.84	19,309.34	20,274.80	243,297.62
64	17,097.13	17,951.99	18,849.59	19,792.07	20,781.67	249,380.06
65	17,524.56	18,400.79	19,320.83	20,286.87	21,301.21	255,614.57

MPWMD SALARY SCHEDULE - REVISED

General, Management, & Confidential Unit

Position Listing for FY 2026-27

Percentage between Ranges:	2.50%
Percentage between Steps:	5.00%
COLA Percentage Increase:	3.00%

RANGE	Rates by Step on Monthly Basis					STEP E
	A	B	C	D	E	ANNUAL
6	4,205.10	4,415.35	4,636.12	4,867.93	5,111.32	61,335.88
7	4,310.23	4,525.74	4,752.02	4,989.63	5,239.11	62,869.28
8	4,417.98	4,638.88	4,870.82	5,114.37	5,370.08	64,441.01
9	4,528.43	4,754.85	4,992.60	5,242.23	5,504.34	66,052.04
10	4,641.64	4,873.72	5,117.41	5,373.28	5,641.94	67,703.34
11	4,757.68	4,995.57	5,245.35	5,507.61	5,782.99	69,395.92
12	4,876.63	5,120.46	5,376.48	5,645.30	5,927.57	71,130.82
13	4,998.54	5,248.47	5,510.89	5,786.44	6,075.76	72,909.09
14	5,123.50	5,379.68	5,648.66	5,931.10	6,227.65	74,731.82
15	5,251.59	5,514.17	5,789.88	6,079.37	6,383.34	76,600.11
16	5,382.88	5,652.03	5,934.63	6,231.36	6,542.93	78,515.12
17	5,517.45	5,793.33	6,082.99	6,387.14	6,706.50	80,477.99
18	5,655.39	5,938.16	6,235.07	6,546.82	6,874.16	82,489.94
19	5,796.77	6,086.61	6,390.94	6,710.49	7,046.02	84,552.19
20	5,941.69	6,238.78	6,550.72	6,878.25	7,222.17	86,666.00
21	6,090.24	6,394.75	6,714.49	7,050.21	7,402.72	88,832.65
22	6,242.49	6,554.62	6,882.35	7,226.47	7,587.79	91,053.46
23	6,398.55	6,718.48	7,054.41	7,407.13	7,777.48	93,329.80
24	6,558.52	6,886.44	7,230.77	7,592.31	7,971.92	95,663.05
25	6,722.48	7,058.61	7,411.54	7,782.11	8,171.22	98,054.62
26	6,890.54	7,235.07	7,596.82	7,976.67	8,375.50	100,505.99
27	7,062.81	7,415.95	7,786.75	8,176.08	8,584.89	103,018.64
28	7,239.38	7,601.35	7,981.41	8,380.48	8,799.51	105,594.10
29	7,420.36	7,791.38	8,180.95	8,590.00	9,019.50	108,233.96
30	7,605.87	7,986.16	8,385.47	8,804.75	9,244.98	110,939.80
31	7,796.02	8,185.82	8,595.11	9,024.87	9,476.11	113,713.30
32	7,990.92	8,390.46	8,809.99	9,250.49	9,713.01	116,556.13
33	8,190.69	8,600.23	9,030.24	9,481.75	9,955.84	119,470.04
34	8,395.46	8,815.23	9,255.99	9,718.79	10,204.73	122,456.79
35	8,605.34	9,035.61	9,487.39	9,961.76	10,459.85	125,518.21
36	8,820.48	9,261.50	9,724.58	10,210.81	10,721.35	128,656.16
37	9,040.99	9,493.04	9,967.69	10,466.08	10,989.38	131,872.56
38	9,267.02	9,730.37	10,216.88	10,727.73	11,264.11	135,169.38
39	9,498.69	9,973.63	10,472.31	10,995.92	11,545.72	138,548.61
40	9,736.16	10,222.97	10,734.11	11,270.82	11,834.36	142,012.33
41	9,979.56	10,478.54	11,002.47	11,552.59	12,130.22	145,562.64
42	10,229.05	10,740.50	11,277.53	11,841.40	12,433.48	149,201.70
43	10,484.78	11,009.02	11,559.47	12,137.44	12,744.31	152,931.75
44	10,746.90	11,284.24	11,848.45	12,440.88	13,062.92	156,755.04
45	11,015.57	11,566.35	12,144.66	12,751.90	13,389.49	160,673.92
46	11,290.96	11,855.51	12,448.28	13,070.70	13,724.23	164,690.76
47	11,573.23	12,151.89	12,759.49	13,397.46	14,067.34	168,808.03
48	11,862.56	12,455.69	13,078.48	13,732.40	14,419.02	173,028.23
49	12,159.13	12,767.08	13,405.44	14,075.71	14,779.49	177,353.94
50	12,463.11	13,086.26	13,740.57	14,427.60	15,148.98	181,787.79
51	12,774.68	13,413.42	14,084.09	14,788.29	15,527.71	186,332.48
52	13,094.05	13,748.75	14,436.19	15,158.00	15,915.90	190,990.79
53	13,421.40	14,092.47	14,797.09	15,536.95	16,313.80	195,765.56
54	13,756.94	14,444.78	15,167.02	15,925.37	16,721.64	200,659.70
55	14,100.86	14,805.90	15,546.20	16,323.51	17,139.68	205,676.20
56	14,453.38	15,176.05	15,934.85	16,731.60	17,568.18	210,818.10
57	14,814.72	15,555.45	16,333.22	17,149.89	18,007.38	216,088.55
58	15,185.08	15,944.34	16,741.55	17,578.63	18,457.56	221,490.77
59	15,564.71	16,342.95	17,160.09	18,018.10	18,919.00	227,028.04
60	15,953.83	16,751.52	17,589.10	18,468.55	19,391.98	232,703.74
61	16,352.67	17,170.31	18,028.82	18,930.26	19,876.78	238,521.33
62	16,761.49	17,599.57	18,479.54	19,403.52	20,373.70	244,484.36
63	17,180.53	18,039.55	18,941.53	19,888.61	20,883.04	250,596.47
64	17,610.04	18,490.54	19,415.07	20,385.82	21,405.12	256,861.38
65	18,050.29	18,952.81	19,900.45	20,895.47	21,940.24	263,282.92