



## **Resources Maintenance Specialist**

\$4,807 - \$5,842 Monthly (Full-Time)

Applications will be accepted until Sunday, Dec 16, 2018 at 11:30 PM PST.

**The Monterey Peninsula Water Management District (MPWMD)** is seeking a qualified candidate for the position of Resources Maintenance Specialist.

This position performs a variety fieldwork, including the installation and maintenance of District resources projects. These activities include: routine and skilled heavy, physical work in an outside environment; maintenance, repair, and installation of streambank erosion protection; installation of irrigation systems; vegetation management and cleaning river channel of debris along the Carmel River; assisting with fisheries activities; operation and maintenance of equipment at a steelhead rearing facility; operation and maintenance of high volume injection/extraction wells; operation of vehicles and equipment; and performing a variety of physical tasks relative to assigned areas of responsibility.

### **The ideal candidate will:**

- Work independently while performing the most difficult maintenance duties.
- Understand the necessity for communicating and coordinating work efforts with other employees and organizations.
- Have knowledge of riparian vegetation propagation, planting methods, and techniques.
- Have knowledge of design, installation, and operational characteristics of irrigation systems and methods.
- Have knowledge of materials, tools, and equipment used in the construction, maintenance, and repair of streambank projects.
- Have knowledge of proper fish handling techniques, water quality sampling techniques, and aquifer recharge.
- Operate a variety of hand tools and power equipment such as chainsaws, brush chippers, and portable winches, in a safe and effective manner.
- Be physically able to operate vehicles safely (trucks, trailers, mini-loaders, etc.).
- Possess a valid driver license and acceptable driving record.
- Perform operation and maintenance on wells, pumps, pipes, valves, and monitoring systems.
- Exercise sound independent judgment and maintain the highest level of ethical behavior in all matters.
- Have the ability to work a non-standard week as needed (i.e. weekend work may be part of a normal schedule).
- Adhere to safe work practices and procedures.
- Assist with a variety of riparian and stream bed restoration efforts including monitoring vegetation for stress and disease.
- Design, estimate, requisition, and install a variety of irrigation systems.
- Perform heavy manual labor for extended periods of time.
- Identify weed species, native riparian vegetation, including federally threatened species.
- Perform basic computer skills.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.

## **Minimum Qualifications**

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

### **Experience and Training**

Two years of increasingly responsible environmental restoration and one year of system maintenance involving high- or low-pressure water distribution systems AND equivalent to a Bachelor's degree from an accredited college or university with major course work in environmental science, fisheries, biology, soil science, forestry, water resources management or a closely related field.

### **License**

Possession of, or the ability to obtain, an appropriate, valid driver's license.

**Compensation and Benefits:** The starting salary will be commensurate with the experience, qualifications and skills of the successful candidate and within the range of \$4,788- \$5,819 monthly.

- **Retirement:** California Public Employees' Retirement System (CalPERS).
- **Medical, Dental, and Vision:** 95% for employee and qualified dependents.
- **Life and Long-Term Insurances:** 100%
- **Short-Term Disability:** 50%
- **Leaves:** Ten vacation days per year for first year of service with progressive increase up to 20 days/year after 8 years. **Sick:** 12 days of sick per year. Thirteen paid holidays per year.

**Selection Process:** To apply, follow this link - <https://www.calopps.org/regional-government-services/>

The deadline to apply is Sunday, December 16, 2018 at 11:30 PM PST.

Applications will be reviewed to identify the most qualified candidates to participate further in the selection process. One or more selection interview processes will occur in January. Candidates who are most qualified will be invited to an Oral Interview /Performance Examination in mid-January 2019.

Additional inquiries about the position may be directed to Victoria Edwards, [vedwards@rgs.ca.gov](mailto:vedwards@rgs.ca.gov). Neither Regional Government Services nor the Monterey Peninsula Water Management District are responsible for failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the application or selection process should advise Human Resources by emailing [vedwards@rgs.ca.gov](mailto:vedwards@rgs.ca.gov).

**About the Agency:** The Monterey Peninsula Water Management District (MPWMD) is responsible for regional water resource management on the Monterey Peninsula and Carmel Valley. The District's mission is to promote or provide for a long-term sustainable water supply, and to manage and protect water resources for the benefit of the community and the environment.



**MPWMD is an equal opportunity employer**