Effective 07/01/2026

Position	Department	Pay Range	Monthly Minimum	Monthly Maximum	Annual Minimum Salary	Annual Maximum Salary	
General Manager	GMO	Contract	-	$ 26,164.26	-	$ 313,971.14	*Effective 07/01/2026*
Assistant General Manager	GMO	Contract		$ 20,793.64	-	$ 249,523.72	*Effective 07/01/2026*
Executive Assistant	GMO	43	$ 10,484.78	$ 12,744.31	$ 125,817.33	$ 152,931.75	
Chief Financial Officer/ASD Manager	ASD	62	$ 16,761.49	$ 20,373.70	$ 201,137.89	$ 244,484.36	
Accounting/Office Specialist	ASD	25	$ 6,722.48	$ 8,171.22	$ 80,669.78	$ 98,054.62	
Office Specialist II	ASD	26	$ 6,890.54	$ 8,375.50	$ 82,686.52	$ 100,505.99	
Human Resources Coordinator/Contract Specialist	ASD	31	$ 7,796.02	$ 9,476.11	$ 93,552.21	$ 113,713.30	
Accountant	ASD	36	$ 8,820.48	$ 10,721.35	$ 105,845.74	$ 128,656.16	
Enviromental Resources Manager	ERD	55	$ 14,100.86	$ 17,139.68	$ 169,210.31	$ 205,676.20	
Resources Maintenance Specialist	ERD	28	$ 7,239.38	$ 8,799.51	$ 86,872.53	$ 105,594.10	
Environmental Programs Specialist	ERD	32	$ 7,990.92	$ 9,713.01	$ 95,891.02	$ 116,556.13	
Assistant Fisheries Biologist	ERD	34	$ 8,395.46	$ 10,204.73	$ 100,745.50	$ 122,456.79	
Associate Fisheries Biologist	ERD	41	$ 9,979.56	$ 12,130.22	$ 119,754.74	$ 145,562.64	
Senior Fisheries Biologist	ERD	51	$ 12,774.68	$ 15,527.71	$ 153,296.19	$ 186,332.48	
Water Demand Manager	WDD	55	$ 14,100.86	$ 17,139.68	$ 169,210.31	$ 205,676.20	
Administrative Assistant	WDD	21	$ 6,090.24	$ 7,402.72	$ 73,082.84	$ 88,832.65	
Conservation Tech I	WDD	25	$ 6,722.48	$ 8,171.22	$ 80,669.78	$ 98,054.62	
Conservation Tech II	WDD	29	$ 7,420.36	$ 9,019.50	$ 89,044.34	$ 108,233.96	
Conservation Representative I	WDD	30	$ 7,605.87	$ 9,244.98	$ 91,270.45	$ 110,939.80	
Conservation Representative II	WDD	36	$ 8,820.48	$ 10,721.35	$ 105,845.74	$ 128,656.16	
Conservation Analyst	WDD	44	$ 10,746.90	$ 13,062.92	$ 128,962.76	$ 156,755.04	
Water Resources Manager	WRD	57	$ 14,814.72	$ 18,007.38	$ 177,776.59	$ 216,088.55	
Water Resources Tech I	WRD	29	$ 7,420.36	$ 9,019.50	$ 89,044.34	$ 108,233.96	
Assistant Hydrologist	WRD	36	$ 8,820.48	$ 10,721.35	$ 105,845.74	$ 128,656.16	
Associate Hydrologist	WRD	43	$ 10,484.78	$ 12,744.31	$ 125,817.33	$ 152,931.75	
District Engineer	WRD	54	$ 13,756.94	$ 16,721.64	$ 165,083.23	$ 200,659.70	