

Effective 07/01/2025

| Position                                        | Department | Pay Range | Monthly Minimum | Monthly Maximum | Annual Minimum Salary | Annual Maximum Salary |                      |
|-------------------------------------------------|------------|-----------|-----------------|-----------------|-----------------------|-----------------------|----------------------|
| General Manager                                 | GMO        | Contract  | -               | \$ 25,321.29    | -                     | \$ 303,855.48         | Effective 02/24/2025 |
| Assistant General Manager                       | GMO        | Contract  |                 | \$ 20,188.00    | -                     | \$ 242,256.04         | Effective 01/05/2026 |
| Executive Assistant                             | GMO        | 39        | \$ 9,222.03     | \$ 11,209.44    | \$ 110,664.39         | \$ 134,513.26         |                      |
| Admin Services Manager/Chief Financial Officer  | ASD        | 62        | \$ 16,273.30    | \$ 19,780.29    | \$ 195,279.57         | \$ 237,363.54         |                      |
| Accounting/Office Specialist                    | ASD        | 25        | \$ 6,526.68     | \$ 7,933.22     | \$ 78,320.20          | \$ 95,198.69          |                      |
| Office Specialist I                             | ASD        | 22        | \$ 6,060.67     | \$ 7,366.79     | \$ 72,728.09          | \$ 88,401.45          |                      |
| Human Resources Coordinator/Contract Specialist | ASD        | 31        | \$ 7,568.95     | \$ 9,200.11     | \$ 90,827.42          | \$ 110,401.30         |                      |
| Accountant                                      | ASD        | 36        | \$ 8,563.57     | \$ 10,409.08    | \$ 102,762.89         | \$ 124,908.93         |                      |
| Enviromental Resources Manager                  | ERD        | 55        | \$ 13,690.16    | \$ 16,640.47    | \$ 164,281.91         | \$ 199,685.69         |                      |
| Resources Maintenance Specialist                | ERD        | 28        | \$ 7,028.52     | \$ 8,543.21     | \$ 84,342.29          | \$ 102,518.58         |                      |
| Environmental Programs Specialist               | ERD        | 32        | \$ 7,758.18     | \$ 9,430.11     | \$ 93,098.11          | \$ 113,161.33         |                      |
| Assistant Fisheries Biologist                   | ERD        | 34        | \$ 8,150.93     | \$ 9,907.51     | \$ 97,811.20          | \$ 118,890.12         |                      |
| Associate Fisheries Biologist                   | ERD        | 41        | \$ 9,688.90     | \$ 11,776.92    | \$ 116,266.78         | \$ 141,322.99         |                      |
| Senior Fisheries Biologist                      | ERD        | 51        | \$ 12,402.61    | \$ 15,075.45    | \$ 148,831.30         | \$ 180,905.38         |                      |
| Water Demand Manager                            | WDD        | 55        | \$ 13,690.16    | \$ 16,640.47    | \$ 164,281.91         | \$ 199,685.69         |                      |
| Administrative Assistant                        | WDD        | 21        | \$ 5,912.85     | \$ 7,187.11     | \$ 70,954.24          | \$ 86,245.32          |                      |
| Conservation Tech I                             | WDD        | 25        | \$ 6,526.68     | \$ 7,933.22     | \$ 78,320.20          | \$ 95,198.69          |                      |
| Conservation Tech II                            | WDD        | 29        | \$ 7,204.24     | \$ 8,756.80     | \$ 86,450.85          | \$ 105,081.54         |                      |
| Conservation Representative I                   | WDD        | 30        | \$ 7,384.34     | \$ 8,975.72     | \$ 88,612.12          | \$ 107,708.58         |                      |
| Conservation Representative II                  | WDD        | 36        | \$ 8,563.57     | \$ 10,409.08    | \$ 102,762.89         | \$ 124,908.93         |                      |
| Conservation Analyst                            | WDD        | 44        | \$ 10,433.88    | \$ 12,682.45    | \$ 125,206.60         | \$ 152,189.41         |                      |
| Water Resources Manager                         | WRD        | 57        | \$ 14,383.22    | \$ 17,482.90    | \$ 172,598.68         | \$ 209,794.78         |                      |
| Water Resources Tech I                          | WRD        | 29        | \$ 7,204.24     | \$ 8,756.80     | \$ 86,450.85          | \$ 105,081.54         |                      |
| Assistant Hydrologist                           | WRD        | 36        | \$ 8,563.57     | \$ 10,409.08    | \$ 102,762.89         | \$ 124,908.93         |                      |
| Associate Hydrologist                           | WRD        | 43        | \$ 10,179.40    | \$ 12,373.12    | \$ 122,152.78         | \$ 148,477.47         |                      |
| District Engineer                               | WRD        | 54        | \$ 13,356.25    | \$ 16,234.61    | \$ 160,275.04         | \$ 194,815.31         |                      |