

Effective 07/01/2025

Position	Department	Pay Range	Monthly Minimum	Monthly Maximum	Annual Minimum Salary	Annual Maximum Salary	
General Manager	GMO	Contract	-	\$ 25,321.29	-	\$ 303,855.48	Effective 02/24/2025
Assistant General Manager	GMO	Contract		\$ 20,188.00	-	\$ 242,256.04	Effective 01/05/2026
Executive Assistant	GMO	39	\$ 9,222.03	\$ 11,209.44	\$ 110,664.39	\$ 134,513.26	
Chief Financial Officer/ASD Manager	ASD	62	\$ 16,273.30	\$ 19,780.29	\$ 195,279.57	\$ 237,363.54	
Accounting/Office Specialist	ASD	25	\$ 6,526.68	\$ 7,933.22	\$ 78,320.20	\$ 95,198.69	
Office Specialist I	ASD	22	\$ 6,060.67	\$ 7,366.79	\$ 72,728.09	\$ 88,401.45	
Human Resources Coordinator/Contract Specialist	ASD	31	\$ 7,568.95	\$ 9,200.11	\$ 90,827.42	\$ 110,401.30	
Accountant	ASD	36	\$ 8,563.57	\$ 10,409.08	\$ 102,762.89	\$ 124,908.93	
Environmental Resources Manager	ERD	55	\$ 13,690.16	\$ 16,640.47	\$ 164,281.91	\$ 199,685.69	
Resources Maintenance Specialist	ERD	28	\$ 7,028.52	\$ 8,543.21	\$ 84,342.29	\$ 102,518.58	
Environmental Programs Specialist	ERD	32	\$ 7,758.18	\$ 9,430.11	\$ 93,098.11	\$ 113,161.33	
Assistant Fisheries Biologist	ERD	34	\$ 8,150.93	\$ 9,907.51	\$ 97,811.20	\$ 118,890.12	
Associate Fisheries Biologist	ERD	41	\$ 9,688.90	\$ 11,776.92	\$ 116,266.78	\$ 141,322.99	
Senior Fisheries Biologist	ERD	51	\$ 12,402.61	\$ 15,075.45	\$ 148,831.30	\$ 180,905.38	
Water Demand Manager	WDD	55	\$ 13,690.16	\$ 16,640.47	\$ 164,281.91	\$ 199,685.69	
Administrative Assistant	WDD	21	\$ 5,912.85	\$ 7,187.11	\$ 70,954.24	\$ 86,245.32	
Conservation Tech I	WDD	25	\$ 6,526.68	\$ 7,933.22	\$ 78,320.20	\$ 95,198.69	
Conservation Tech II	WDD	29	\$ 7,204.24	\$ 8,756.80	\$ 86,450.85	\$ 105,081.54	
Conservation Representative I	WDD	30	\$ 7,384.34	\$ 8,975.72	\$ 88,612.12	\$ 107,708.58	
Conservation Representative II	WDD	36	\$ 8,563.57	\$ 10,409.08	\$ 102,762.89	\$ 124,908.93	
Water Demand Analyst	WDD	44	\$ 10,433.88	\$ 12,682.45	\$ 125,206.60	\$ 152,189.41	
Water Resources Manager	WRD	57	\$ 14,383.22	\$ 17,482.90	\$ 172,598.68	\$ 209,794.78	
Water Resources Tech I	WRD	29	\$ 7,204.24	\$ 8,756.80	\$ 86,450.85	\$ 105,081.54	
Assistant Hydrologist	WRD	36	\$ 8,563.57	\$ 10,409.08	\$ 102,762.89	\$ 124,908.93	
Associate Hydrologist	WRD	43	\$ 10,179.40	\$ 12,373.12	\$ 122,152.78	\$ 148,477.47	
District Engineer	WRD	54	\$ 13,356.25	\$ 16,234.61	\$ 160,275.04	\$ 194,815.31	