

Submitted by staff at 5/20/2019 Board meeting - Item 20

June 1, 2019

Larry Hampson 298 Park Circle Marina, CA 93933

Dear Larry:

This letter constitutes the District's offer to you for temporary limited-term employment as a District Engineer, for a period of employment beginning on July 1, 2019 and ending no later than June 30, 2020. This limited-term position will not exceed 900 working hours. Your hourly rate will be \$78.03 per hour. You are covered under the District's Workers' Compensation Insurance. Your employment is "at will" and may be terminated at any time, with or without cause.

Federal legislation requires us, as your employer, to deduct 7.65 percent of your gross salary for Medicare and Social Security coverage. This position does not provide any other benefits other than those mandated by state and federal law. Federal and state income taxes will be withheld based on the W-4 form you complete. You will submit your bi-weekly time-sheet to the Water Resources Manager, through entry in the Tyler Time Entry system.

To indicate your acceptance of these terms, please sign below and return this letter.

Sincerely,

Dave Stoldt General Manager

I hereby accept the temporary position under the terms set forth above.

(Name)

(Date)

cc:

HR/Personnel File