



AGENDA

**Special Meeting – Board Workshop
Board of Directors**

Friday, March 6, 2026 at 9:00 a.m. [PST]

Location: The Pearl Works / Asilomar Room
288 Pearl Street, Monterey, CA 93940

Parking: The closest parking garage is the Downtown West Garage, 340 Tyler Street, Monterey, CA 93940. More parking information is available at: <https://www.thepearlworks.com/blog/parking-at-the-pearl-works-know-your-options-in-downtown-monterey>

Agenda Packet: Agenda materials are available on the District website at www.mpwmd.net and for in-person review at: 5 Harris Court, Building G, Monterey, CA 93940.

Under the Brown Act, public comment for matters on the agenda must relate to that agenda item and public comments for matters not on the agenda must relate to the subject matter jurisdiction of this legislative body. This is a warning that if a member of the public attending this meeting remotely or in-person violates the Brown Act by failing to comply with these requirements, then the Chair may request that speaker be muted. If a member of the public attending this meeting in-person engages in disruptive behavior that disturbs the orderly conduct of the meeting, they may be removed from the meeting after a warning.

CALL TO ORDER / ROLL CALL

ADDITIONS AND CORRECTIONS TO THE AGENDA – *The General Manager will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

INTRODUCTIONS / WORKSHOP OVERVIEW – David J. Stoldt, General Manager

The purpose of this workshop is to facilitate the exchange of ideas between Board members and staff. It provides a setting for informal discussion on specific programs, project, or policies. No formal actions will be taken by the Directors on these items.

DISCUSSION ITEM

1. Discuss and Draft Strategic Goals and Objectives for Calendar Year 2026

<p style="text-align: center;"><u>Board of Directors</u> Ian Oglesby, Chair – Mayoral Representative Rebecca Lindor, Vice-Chair – Division 3 Alvin Edwards – Division 1 George Riley – Division 2 Karen Paull – Division 4 Marianne Gawain – Division 5 Kate Daniels – Monterey County Board of Supervisors Representative</p> <p style="text-align: center;"><u>General Manager</u> David J. Stoldt</p> <p style="text-align: center;"><u>Assistant General Manager</u> Mike McCullough</p>	<p style="text-align: center;"><u>Mission Statement</u> Sustainably manage and augment the water resources of the Monterey Peninsula to meet the needs of its residents and businesses while protecting, restoring, and enhancing its natural and human environments.</p> <p style="text-align: center;"><u>Vision Statement</u> Model ethical, responsible, and responsive governance in pursuit of our mission.</p> <p style="text-align: center;"><u>Board’s Goals and Objectives</u> Are available online at: https://www.mpwmd.net/who-we-are/mission-vision-goals/</p>
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PUBLIC COMMENT ON STRATEGIC GOALS AND OBJECTIVES DISCUSSION – *Please limit your comment to three (3) minutes.*

ADJOURNMENT

The board workshop will not be broadcasted, televised or streamed live on the District's YouTube channel.

Board Meeting Schedule		
Monday, March 16, 2026	<i>Regular</i>	6:00 p.m.
Monday, April 20, 2026	<i>Regular</i>	6:00 p.m.

Accessibility

In accordance with Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), MPWMD will make a reasonable effort to provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. MPWMD will also make a reasonable effort to provide translation services upon request. Submit requests at least 48 hours prior to the scheduled meeting date/time to Sara Reyes, Board Clerk by e-mail at sara@mpwmd.net or at (831) 658-5610.

Options for Providing Public Comment

Attend In-Person

The Board meeting will be held in the Main Conference Room at **5 Harris Court, Building G, Monterey, CA 93942** and has limited seating capacity.

Submission of Written Public Comment

Send written comments to District Office, 5 Harris Court, Building G, Monterey, CA or online at comments@mpwmd.net. Include the following subject line: "PUBLIC COMMENT ITEM #" (insert the agenda item number relevant to your comment). Written comments must be received by 3:00 PM on Thursday, February 27, 2025. All submitted comments will be provided to the Board of Directors, compiled as part of the record, and placed on the District's website as part of the agenda packet for the meeting. Correspondence is not read during the public comment portion of the meeting.

Instructions for Connecting to the Zoom Meeting can be found at <https://www.mpwmd.net/instructions-for-connecting-to-the-zoom-meetings/>

Refer to the Meeting Rules to review the complete Rules of Procedure for MPWMD Board and Committee Meetings: <https://www.mpwmd.net/who-we-are/board-of-directors/meeting-rules-of-the-mpwmd/>

ITEM: DISCUSSION ITEM

1. DISCUSS AND DRAFT STRATEGIC GOALS AND OBJECTIVES FOR CALENDAR YEAR 2026

Meeting Date: March 6, 2026 **Budgeted:** N/A

From: David J. Stoldt, General Manager **Program/Line Item No.:** N/A

Prepared By: David J. Stoldt **Cost Estimate:** N/A

General Counsel Review: N/A

Committee Recommendation: N/A

CEQA Compliance: This action does not constitute a project as defined by the California Environmental Quality Act Guidelines Section 15378.

SUMMARY: On February 28, 2025, the Board held a meeting where strategic goals were discussed. A list of goals was developed and then adopted at a subsequent regular Board meeting. Both near-term and long-term objectives were developed during the meeting.

The plan for the 2026 Strategic Objectives workshop is as follows:

9:00 – 10:45	Review 2025 Goals and Objectives; Brainstorming concepts for 2026
10:45 – 11:15	Parking Brake (go and move your car to the next available 2-hour spot)
11:15 – 1:00	Wrap-Up & Lunch

To elaborate on the morning session, the following tasks are envisioned:

Task 1: Summarize last year’s achievements and disappointments.

Task 2: Review goal-setting process; Definitions of “goal” v “objective”; Review how Goals and Objectives can be delivered within a calendar year.

Task 3: Exercise – Directors identify “Top 3” front burner goals for the calendar year and identify the “Top 2” back burner goals; Tally results.

Discussion – Key Questions:

- Do we think similarly or are there differences?
- What’s missing? Too many?
- Can we rank priority?

Task 4: Develop appropriate objectives for each goal and avoid duplication if possible; objectives are clear and achievable; and objectives are properly aligned with goals.

Task 5: Directors to agree on the top 5 broad overarching goals for the District to focus on;

Directors should agree the objectives under each goal have realistic timelines for implementation.

Task 6: General Manager to prepare a clean list of agreed upon goals and objectives for subsequent Board adoption.

EXHIBITS

1-A 2025 Strategic Goals Progress Report

1-B 2025 Strategic Goals

EXHIBIT 1-A
Summary of Status of 2025 District Strategic Goals
as of December 1, 2025

Goal Area	Status
<p>Goal #1: Continue planning and implementation for protecting and increasing water supply</p> <p><i>Objectives:</i></p> <ul style="list-style-type: none"> • Engage State Water Board on lifting of Cease and Desist Order (CDO) & moratorium on new meters with target of December 2025. • Work with Monterey One Water to deliver the Pure Water Expansion project by calendar year end. • Examine increasing ASR capacity. • Maintain focus on long-term supply and demand forecasting to inform additional water supply needs. • Implement/monitor new regulatory requirements (Urban Water Management Plan, Water Use Efficiency Standards, Non-Functional Turf policy, etc.) 	<ul style="list-style-type: none"> • Accomplished & Ongoing • Accomplished • Ongoing • Accomplished & Ongoing • Ongoing; Some this year/some next year
<p>Goal #2: Implement public ownership of Monterey Water System as directed by the voters</p> <p><i>Objectives:</i></p> <ul style="list-style-type: none"> • Pursue “bench trial” on the public “right to take,” including discovery and due diligence. • Expand public outreach. • Plan for financing, rates, staffing, and operations. 	<ul style="list-style-type: none"> • Ongoing/delayed • Accomplished & Ongoing • Likely next year
<p>Goal #3: Focus on Seaside Groundwater Basin Management</p> <p><i>Objectives:</i></p> <ul style="list-style-type: none"> • Collaborate with Marina Coast Water District, Seaside Municipal, Seaside Basin Watermaster, and others. • Evaluate additional storage of water – sources, cost, infrastructure • Communicate District activities, studies, and/or results to Watermaster 	<ul style="list-style-type: none"> • Accomplished & Ongoing • Ongoing • Accomplished & Ongoing
<p>Goal #4: Increase public engagement and maintain leadership role on water issues</p> <p><i>Objectives:</i></p> <ul style="list-style-type: none"> • Consider forming citizens' panel. • Increase use of email, social media and town halls. • Highlight progress on current goals and objectives. • Increase visibility at state and local conferences. 	<ul style="list-style-type: none"> • Ongoing; Proposals Made • Accomplished & Ongoing • Accomplished & Ongoing • Accomplished & Ongoing

Goal #5: Protect, enhance, and maintain District's financial health

Objectives:

- Review reserve policy and forecast of revenue sources/collections.
- Ensure fiscal stability in face of litigation activities, Pure Water Monterey reserve accumulation, refunds, other.
- Regularly report on exposure, risk policy, grants.
- Maintain GFOA award and CSDA transparency certificate of compliance.
- Continue to develop strategy for PERS and OPEB liabilities in budget planning.

- Accomplished
- Accomplished & Ongoing

- Ongoing
- Accomplished
- Ongoing

Longer-Term Goals

Goal #6: Review Carmel River Mitigation Program

Objectives:

- Identify Carmel River mitigation activities required by regulatory conditions.
- Identify data monitoring needed to implement changes to Carmel River mitigation program requirements.
- Add climate change/climate action to Carmel River planning functions.

- Accomplished
- Ongoing; Report in Jan
- Ongoing

EXHIBIT 1-B

Monterey Peninsula Water Management District 2025 Strategic Goals and Objectives Adopted March 17, 2025

Near-Term Goals (1-Year)

Goal #1: Continue planning and implementation for protecting and increasing water supply

Objectives:

- Engage State Water Board on lifting of Cease and Desist Order (CDO) & moratorium on new meters with target of December 2025.
- Work with Monterey One Water to deliver the Pure Water Expansion project by calendar year end.
- Examine increasing ASR capacity.
- Maintain focus on long-term supply and demand forecasting to inform additional water supply needs.
- Implement/monitor new regulatory requirements (Urban Water Management Plan, Water Use Efficiency Standards, Non-Functional Turf policy, etc.)

Goal #2: Implement public ownership of Monterey Water System as directed by the voters

Objectives:

- Pursue “bench trial” on the public “right to take,” including discovery and due diligence.
- Expand public outreach.
- Plan for financing, rates, staffing, and operations.

Goal #3: Focus on Seaside Groundwater Basin Management

Objectives:

- Collaborate with Marina Coast Water District, Seaside Municipal, Seaside Basin Watermaster, and others.
- Evaluate additional storage of water – sources, cost, infrastructure
- Communicate District activities, studies, and/or results to Watermaster

Goal #4: Increase public engagement and maintain leadership role on water issues

Objectives:

- Consider forming citizens' panel.
- Increase use of email, social media and town halls.
- Highlight progress on current goals and objectives.
- Increase visibility at state and local conferences.

Goal #5: Protect, enhance, and maintain District's financial health

Objectives:

- Review reserve policy and forecast of revenue sources/collections.
- Ensure fiscal stability in face of litigation activities, Pure Water Monterey reserve accumulation, refunds, other.
- Regularly report on exposure, risk policy, grants.
- Maintain GFOA award and CSDA transparency certificate of compliance.
- Continue to develop strategy for PERS and OPEB liabilities in budget planning.

Longer-Term Goals (1-3 Years)

Goal #6: Review Carmel River Mitigation Program

Objectives:

- Identify Carmel River mitigation activities required by regulatory conditions.
- Identify data monitoring needed to implement changes to Carmel River mitigation program requirements.
- Add climate change/climate action to Carmel River planning functions.