

This meeting has been noticed according to the Brown Act rules. The Board of Directors meets regularly on the third Monday of each month, except in January and February. The meetings begin at 6:00 PM.



**Agenda
Special Meeting
Board of Directors
Monterey Peninsula Water Management District

Friday, January 21, 2022 at 2:00 PM, Virtual Meeting

As a precaution to protect public health and safety, and pursuant to provisions of AB 361, this meeting will be conducted via Zoom Video/Teleconference only.

Join the meeting at this link:

<https://us06web.zoom.us/j/84590939691?pwd=M25oZFdod29zZXNkUkVNVuTGJZZz09>

Or join at: <https://zoom.us/>

Webinar ID: 845 9093 9691

Passcode: 01212022

Participate by phone: (669) 900-9128

For detailed instructions on how to connect to the meeting, please see page 2 of this agenda.

Staff notes will be available on the District web site at

<http://www.mpwmd.net/who-we-are/board-of-directors/bod-meeting-agendas-calendar/>

by 5:00 PM on Wednesday, January 19, 2022

CALL TO ORDER / ROLL CALL

ADDITIONS AND CORRECTIONS TO AGENDA - *The General Manager will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

Board of Directors

Karen Paull, Chair – Division 4
Mary L. Adams, – Monterey County
Board of Supervisors Representative
Alvin Edwards – Division 1
George Riley – Division 2
Safwat Malek – Division 3
Amy Anderson – Division 5
Clyde Roberson – Mayoral Representative

General Manager

David J. Stoldt

This agenda was posted at the District office at 5 Harris Court, Bldg. G Monterey, California on Wednesday, January 19, 2022. After staff reports have been posted and distributed, if additional documents are produced by the District and provided to a majority of the Board regarding any item on the agenda, they will be posted on the District website. Documents distributed on the afternoon of the meeting will be available upon request, and posted to the web within five days of adjournment of the meeting. The next regularly scheduled meeting of the MPWMD Board of Directors will be on Thursday, January 27, 2022.

PUBLIC COMMENT- *General Public Comment will be received on matters not listed on the agenda. Please limit your comments to three (3) minutes per item. The public may comment on all other items at the time they are presented to the Board.*

ACTION ITEMS – *Public Comment will be received. Please limit your comments to three (3) minutes per item.*

1. Consider Adopting Draft Resolution No. 2022-01 Authorizing Remote Teleconferencing Meetings of All District Legislative Bodies for the Following 30 Days in Accord with The Ralph M. Brown Act and AB 361 (Rivas)

Recommended Action: Consider adopting draft Resolution No. 2022-01 authorizing remote teleconference meetings of all District legislative bodies for the following 30 days in accord with the Ralph M. Brown Act and AB 361 (Rivas).

DISCUSSION ITEMS- *The purpose of this discussion is to provide an opportunity for the exchange of ideas between Board members and staff. The Directors will take no formal action on the items. Public Comment will be received. Please limit your comments to three (3) minutes per item.*

2. Discuss and Draft Strategic Goals and Near- and Long-Term Objectives of the District for CY2022.

ADJOURNMENT

Board Meeting Schedule			
Thursday, January 27, 2022	Regular Meeting	6:00 pm	Virtual - Zoom
Thursday, February 24, 2022	Regular Meeting	6:00 pm	Virtual – Zoom
Monday, March 21, 2022	Regular Meeting	6:00 pm	Virtual -- Zoom

Upon request, MPWMD will make a reasonable effort to provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. MPWMD will also make a reasonable effort to provide translation services upon request. Submit requests by noon on Wednesday, January 19, 2022 to joel@mpwmd.net, or at (831) 658-5652. Alternatively, you may reach Sara Reyes, Admin Services Division at (831) 658-5610.

Instructions for Connecting to the Zoom Meeting

Note: If you have not used Zoom previously, when you begin connecting to the meeting you may be asked to download the app. If you do not have a computer, you can participate by phone.

Begin: Within 10 minutes of the meeting start time from your computer click on this link:

<https://us06web.zoom.us/j/84590939691?pwd=M25oZFdod29zZXNxWklUTVNuTGJZZz09> or paste the link into your browser.

DETERMINE WHICH DEVICE YOU WILL BE USING (PROCEED WITH ONE OF THE FOLLOWING INSTRUCTIONS)

USING A DESKTOP COMPUTER OR LAPTOP

1. In a web browser, type: <https://www.zoom.us>
2. Hit the enter key
3. At the top right-hand corner, click on “Join a Meeting”
4. Where it says “Meeting ID”, type in the Meeting ID# above and click “Join Meeting”
5. Your computer will begin downloading the Zoom application. Once downloaded, click “Run” and the application should automatically pop up on your computer. (If you are having trouble downloading, alternatively you can connect through a web browser – the same steps below will apply).
6. You will then be asked to input your name. It is imperative that you put in your first and last name, as

participants and attendees should be able to easily identify who is communicating during the meeting.
7. From there, you will be asked to choose either ONE of two audio options: Phone Call or Computer Audio:

COMPUTER AUDIO

1. If you have built in computer audio settings or external video settings – please click “Test Speaker and Microphone”.
2. The client will first ask “Do you hear a ringtone?” • If no, please select “Join Audio by Phone”.
• If yes, proceed with the next question:
3. The client will then ask “Speak and pause, do you hear a replay?” • If no, please select “Join Audio by Phone”.
• If yes, please proceed by clicking “Join with Computer Audio”

PHONE CALL

1. If you do not have built in computer audio settings or external video settings – please click “Phone Call”
2. Select a phone number based on your current location for better overall call quality.

+1 669-900-9128 (San Jose, CA)	+1 253-215-8782 (Houston, TX)
+1 346-248-7799 (Chicago, IL)	+1 301-715-8592 (New York, NY)
+1 312-626-6799 (Seattle, WA)	+1 646-558-8656 (Maryland)
3. Once connected, it will ask you to enter the Webinar ID No. and press the pound key
4. It will then ask you to enter your participant ID number and press the pound key.
5. You are now connected to the meeting.

USING AN APPLE/ANDROID MOBILE DEVICE OR SMART PHONE

1. Download the Zoom application through the Apple Store or Google Play Store (the application is free).
2. Once download is complete, open the Zoom app.
3. Tap “Join a Meeting”
4. Enter the Meeting ID number
5. Enter your name. It is imperative that you put in your first and last name, as participants and attendees should be able to easily identify who is communicating during the meeting.
6. Tap “Join Meeting”
7. Tap “Join Audio” on the bottom left hand corner of your device
8. You may select either ONE of two options: “Call via Device Audio” or “Dial in”

DIAL IN

1. If you select “Dial in”, you will be prompted to select a toll-free number to call into.
2. Select a phone number based on your current location for better overall call quality.

+1 669-900-9128 (San Jose, CA)	+1 253-215-8782 (Houston, TX)
+1 346-248-7799 (Chicago, IL)	+1 301-715-8592 (New York, NY)
+1 312-626-6799 (Seattle, WA)	+1 646-558-8656 (Maryland)
3. The phone will automatically dial the number, and input the Webinar Meeting ID No. and your Password.
4. Do not hang up the call, and return to the Zoom app
5. You are now connected to the meeting.

Presenting Public Comment

Receipt of Public Comment – the Chair will ask for comments from the public on all items. Limit your comment to 3 minutes but the Chair could decide to set the time for 2 minutes.

- (a) Computer Audio Connection: Select the “raised hand” icon. When you are called on to speak, please identify yourself.
- (b) Phone audio connection **with** computer to view meeting: Select the “raised hand” icon. When you are called on to speak, dial *6 to unmute and please identify yourself.
- (c) Phone audio connection only: Press *9. Wait for the clerk to unmute your phone and then identify yourself and provide your comment. Press *9 to end the call.

Submit Written Comments

If you are unable to participate via telephone or computer to present oral comments, you may also submit your comments by e-mailing them to comments@mpwmd.net with one of the following subject lines "PUBLIC COMMENT ITEM #" (insert the item number relevant to your comment) or "PUBLIC COMMENT – ORAL COMMUNICATIONS". Comments must be received by noon on Friday, January 21, 2022. Comments submitted by 12:00 p.m. will be provided to the Board of Directors and compiled as part of the record of the meeting.

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ITEM: ACTION ITEM**1. CONSIDER ADOPTING DRAFT RESOLUTION NO. 2022-01 AUTHORIZING REMOTE TELECONFERENCING MEETINGS OF ALL DISTRICT LEGISLATIVE BODIES FOR THE FOLLOWING 30 DAYS IN ACCORD WITH THE RALPH M. BROWN ACT AND AB 361 (RIVAS)****Meeting Date:** January 21, 2022 **Budgeted:** N/A**From:** David J. Stoldt,
General Manager **Program/** N/A
Line Item No.:**Prepared By:** David Laredo **Cost Estimate:** N/A**General Counsel Review:** *Prepared by District Counsel***Committee Recommendation:** N/A**CEQA Compliance:** This action does not constitute a project as defined by the California Environmental Quality Act Guidelines Section 15378.**DISCUSSION:**

Assembly Bill 361 requires the District within 30 days of holding a virtual meeting for the first time, and every 30 days thereafter, to make findings ratifying the state of emergency.

District Counsel has prepared the attached resolution to satisfy the provisions of AB 361. This Resolution can have effect for only 30 days. After 30 days, the District must renew the effect of the resolution by either adopting another, or ratifying it. If no action is taken the resolution shall lapse.

RECOMMENDATION:

Consider adopting draft Resolution No. 2022-01 authorizing remote teleconference meetings of all District legislative bodies for the following 30 days in accord with the Ralph M. Brown Act and AB 361 (Rivas).

OPTIONS:

Take no action.

FINANCIAL IMPACT:

There is no fiscal impact.

EXHIBIT**1-A Draft Resolution No. 2022-01**

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EXHIBIT 1-A

DRAFT RESOLUTION NO. 2022-01

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MONTEREY PENINSULA WATER MANAGEMENT DISTRICT PROCLAIMING A LOCAL EMERGENCY, RATIFYING THE STATE OF EMERGENCY PROCLAIMED ON MARCH 4, 2020, AND AUTHORIZING REMOTE TELECONFERENCE MEETINGS OF ALL DISTRICT LEGISLATIVE BODIES FOR THE FOLLOWING 30 DAYS IN ACCORD WITH THE RALPH M. BROWN ACT AND AB 361 (RIVAS)

FACTS

1. The Monterey Peninsula Water Management District (District) is public entity established under the laws of the State of California.
2. The District is committed to preserving and nurturing public access and participation in meetings of the District Board and Committees; and
3. All meetings of District legislative bodies are open and public, as required by the Ralph M. Brown Act (Cal. Gov. Code sections 54950 – 54963), so that any member of the public may attend, observe, and participate when District legislative bodies conduct business; and
4. The Brown Act, Government Code section 54953(e), enables remote teleconferencing participation in meetings by members of a legislative body, without strict compliance with requirements of Government Code section 54953(b)(3), subject to the existence of certain conditions; and
5. One required condition is that a state of emergency has been declared by the Governor of the State of California pursuant to Government Code section 8625, proclaiming the existence of conditions of disaster or of extreme peril to the safety of persons and property within the state caused by conditions as described in Government Code section 8558; and
6. A proclamation is made that there is an actual incident, threat of disaster, or extreme peril to the safety of persons and property within the District's jurisdiction, caused by natural, technological, or human-caused disasters; and

7. State or local officials have imposed or recommended measures to promote social distancing, or having the legislative body meet in person would present imminent risks to the health and safety of attendees; and
8. The District Board affirms these conditions now exist in the District. Specifically, on March 4, 2020, the Governor proclaimed a State of Emergency to exist as a result of the threat of COVID-19. That Proclamation has not been terminated by either the Governor or the Legislature pursuant to Government Code section 8629; and
9. Despite sustained efforts to remedy this circumstance, the District Board determines that meeting in person poses an imminent risk to health and safety of attendees due to the COVID-19 virus and its variants; and
10. The District Board finds the emergency created by the COVID-19 virus and its variants has caused, and will continue to cause, conditions of peril to the safety of persons within the District that are likely to be beyond the control of services, personnel, equipment, and facilities of the District, and desires to proclaim a local emergency and ratify the proclamation of state of emergency by the Governor and similar local health orders that require social distancing; and
11. As a consequence of the local emergency, the District Board determines that all legislative bodies of the District are required to conduct their meetings without full compliance with paragraph (3) of subdivision (b) of Government Code section 54953, as authorized by subdivision (e) of section 54953, and that those District legislative bodies shall comply with the requirements to provide public access to the meetings remotely? as prescribed in paragraph (2) of subdivision (e) of section 54953; and
12. Each District legislative body shall continue to conduct meetings with public access available via call-in or internet-based service options and the public shall be allowed to address the legislative body directly in real time; and
13. This Resolution shall authorize the General Manager to establish and maintain platforms necessary for each District legislative body to hold teleconference meetings and provide an avenue for real-time public comments for such meetings; and
14. The District Board finds the introduction and adoption of this resolution is not subject to the California Environmental Quality Act (CEQA) as the activity is not a project as defined in Section 15378) of the CEQA Guidelines.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS THE MONTEREY PENINSULA WATER MANAGEMENT DISTRICT:

SECTION 1. RECITALS. The foregoing findings are true and correct and are adopted by the District Board as though set forth in full.

SECTION 2. PROCLAMATION OF LOCAL EMERGENCY. The Board hereby proclaims that a local emergency now exists throughout the District, and meeting in person would present imminent risk as a result of the COVID-19 virus and its variants.

SECTION 3. RATIFICATION OF PROCLAMATION OF A STATE OF EMERGENCY. The Board hereby ratifies the Governor of the State of California's Proclamation of State of Emergency, effective as of its issuance date of March 4, 2020.

SECTION 4. REMOTE TELECONFERENCE MEETINGS. The General Manager and legislative bodies of the Monterey Peninsula Water Management District are hereby authorized and directed to take all actions necessary to carry out the intent and purpose of this Resolution including, conducting open and public meetings in accordance with Government Code section 54953(e) and other applicable provisions of the Brown Act.

SECTION 5. EFFECTIVE DATE OF RESOLUTION. This Resolution shall take effect immediately upon its adoption and shall be remain in effect for a period of 30 days, or until such time the District Board adopts a subsequent resolution in accordance with Government Code section 54953(e)(3) to extend the time during which District legislative bodies may continue to teleconference without compliance with paragraph (3) of subdivision (b) of section 54953.

PASSED AND ADOPTED on this XX day of January 2022 on a motion by Director _____ and second by Director _____ by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, David J. Stoldt, Secretary to the Board of Directors of the Monterey Peninsula Water Management District, hereby certify the foregoing is a resolution adopted on XX day of January 2022.

David J. Stoldt,
Secretary to the Board

ITEM: DISCUSSION ITEM**2. DISCUSS AND DRAFT STRATEGIC GOALS AND NEAR- AND LONG-TERM OBJECTIVES OF THE DISTRICT FOR CY2022.****Meeting Date: January 21, 2022 Budgeted: N/A****From: David J. Stoldt, General Manager Program/ Line Item No.: N/A****Prepared By: David J. Stoldt Cost Estimate: N/A****General Counsel Approval: N/A****Committee Recommendation: N/A****CEQA Compliance: This action does not constitute a project as defined by the California Environmental Quality Act Guidelines section 15378.**

SUMMARY: At the beginning of every calendar year, the District establishes Strategic Planning Goals and evaluates progress on the prior goals. During 2021, the Board used a third-party facilitator to review and revise the District's Vision, Mission, and Values, as well as to establish six Goals and their underpinning Objectives. At this January 21, 2022 Special Meeting the Directors should establish several potential Strategic Planning Goals for 2022, as well as underlying Objectives for each.

The agenda for the January 21, 2022 Special Meeting follows:

Agenda
1-21-22 Strategic Planning Discussion

1) Review role of Goals and Objectives

- The hierarchy of strategic planning, from last year, included as **Exhibit 2-A**.

2) Review 2021 Goals and Objectives

- A summary of the status of 2021 Goals and Objectives is attached as **Exhibit 2-B**.

3) Add or Delete Goals and Objectives for 2022

- Come prepared to suggest 1-3 new Goals for 2022
- Come prepared to suggest 1-3 Objectives for each new Goal
- Review suggested Goals and Objectives left over from 2021 (attached as **Exhibit 2-C**) and propose additions or deletions.

4) Review outcomes for consistency and Board consensus

EXHIBITS

2-A Hierarchy of Strategic Planning

2-B Summary of the Status of 2021 Goals and Objectives

2-C Suggested Goals and Objectives for 2022 (left over from 2021)

STRATEGIC PLANNING

9



EXHIBIT 2-A

GOALS

11



**“Long-range direction of organization.
Consistent with mission and vision. Typically
qualitative and capable to embrace multiple
objectives.”**

OBJECTIVES



“SMART”

(Specific, Measurable, Achievable, Realistic, Timely)

EXHIBIT 2-B

**Summary of Status of 2021 District Strategic Goals
November 6, 2021**

Goal Area	Status
<p>1. <u>Goal</u> - Provide a safe, reliable, sustainable, diversified, affordable, legal water supply to the Monterey Peninsula Region.</p> <p><i>Near-Term Objectives</i></p> <ul style="list-style-type: none"> a. As project manager, complete Pure Water Monterey Deep Injection Wells 3 and 4 within a year. b. Support Monterey One Water in work required to certify SEIR by May. c. Build case for Pure Water Monterey expansion with State regulators and the community through meetings, filings, and presentations as needed. <p><i>Long-Term Objectives</i></p> <ul style="list-style-type: none"> a. Continue implementing Measure J for long-term lower water costs. b. Partner with Monterey One Water to expand the Pure Water Monterey Project. c. Update the Water Supply and Demand Study as new data becomes available. d. Develop a plan to maximize ASR storage in a post-CDO world. <p>2. <u>Goal</u> - Pursue public ownership of the water distribution system as directed by the voters in Measure J.</p> <p><i>Near-Term Objectives</i></p> <ul style="list-style-type: none"> a. Complete the LAFCO process and district review in 2021. b. Hold a hearing of public necessity in 2021. c. Develop a public awareness campaign with District outreach consultant for use in Q3 and Q4 of 2021, and in 2022. <p><i>Long-Term Objectives</i></p> <ul style="list-style-type: none"> a. Complete rate-study in advance of bench trial. b. Initiate bench trial phase in 2022. c. Succeed at bench trial phase and move to valuation phase within two years. 	<ul style="list-style-type: none"> • Expected in February • ✓ Accomplished • ✓ Accomplished <ul style="list-style-type: none"> • Awaiting LAFCO • In progress • No new data • Not directly addressed <ul style="list-style-type: none"> • Awaiting LAFCO • Unlikely until 2022 • Deferred due to LAFCO <ul style="list-style-type: none"> • 2022 • TBD • TBD

3. **Goal** - Plan for long-range surface and groundwater resource needs.

Near-Term Objectives

- a. Bring Los Padres Dam Alternatives study to a conclusion within a year

Long-Term Objectives

- a. Partner on a regional desalination project when need is indicated.
b. Assess climate change impacts on local water supplies
c. Work with watermaster and affected parties on replenishment and protective water levels in Seaside Groundwater Basin.

4. **Goal** - Protect and enhance the District's financial resources.

Near-Term Objectives

- a. Receive GFOA award for comprehensive annual financial report (CAFR) for 2021.
b. Maintain CSDA transparency certificate of compliance in 2021.
c. Continue to develop strategy for PERS and OPEB liabilities in 2021-22 budget.
d. Pay down a portion of the Mechanics Bank loan in July/August 2021.
e. Improve asset management documentation and funding in 2021-22 budget.

Long-Term Objectives

- a. Implement the Board's policy to use surplus User Fee revenue to (i) pay down the Mechanic's Bank loan, (ii) repay other District reserves used for water supply projects, and (iii) sunset a portion of the Water Supply Charge. Identify potential competing uses for "surplus" User Fee and determine timeline.

5. **Goal** - Be a regional leader on water issues, continue to raise the District profile and instill public trust.

Near-Term Objectives

- a. Pursue the Water for Housing initiative at SWRCB in 2021.
b. Oversee distribution of \$2.2 million of Integrated Regional Water Management Program (IRWM) Implementation Round 1 grants in coming year.
c. Coordinate on regional issues with other water agencies quarterly or more often.
d. Be the knowledgeable source for information on supply, demand, drought, and other local water issues as needed by public, media, and regulators.
e. Bring the Salinas and Carmel River Basins study to completion within a year.

- Expected July 2022
- No need demonstrated
- Basin Study in progress
- Have held multiple meetings
- √ Accomplished
- √ Accomplished
- √ Accomplished
- √ Accomplished
- √ Accomplished
- Ongoing
- √ Accomplished
- √ Accomplished
- √ Accomplished
- √ Accomplished
- In progress; Ongoing

<p>f. Conduct community engagement meetings in each Division on water needs and required resources, at least one per Division this year (Covid dependent) or as needed</p> <p>g. Conduct a constituent survey by end of CY2022</p> <p><i>Long-Term Objectives</i></p> <p>a. Maintain leadership of the Integrated Regional Water Management Program (IRWM) process for Implementation Round 2.</p> <p>b. Continue to coordinate on regional issues with other water agencies.</p> <p>c. Be the knowledgeable source for information on supply, demand, drought, and other local water issues.</p> <p>6. <u>Goal</u> - Promote and enhance organizational efficiency and effectiveness.</p> <p><i>Near-Term Objectives</i></p> <p>a. Fill open positions.</p> <p>b. Discuss implementation of an employee hybrid remote work schedule post-Covid-19 for implementation within one month of “Green Tier” designation for Monterey County.</p> <p>c. Assess need for additional support in GM office by year end.</p> <p>d. Conduct a customer survey by end of CY2022</p> <p><i>Long-Term Objectives</i></p> <p>a. Continue to develop electronic documents library and migrate data</p> <p>b. Develop sustainability plan for District assets and practices</p>	<ul style="list-style-type: none"> • Has not occurred • Has not occurred • √ Accomplished • √ Accomplished • √ Accomplished • √ Accomplished • √ Accomplished • √ Accomplished • √ Accomplished • Has not occurred • Ongoing; Slowly • Has not occurred
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EXHIBIT 2-C

**Suggested 2022 District Strategic Goals
Based on Carry-Over from 2021
January 21, 2022**

Goal Area

1. **Goal** - Provide a safe, reliable, sustainable, diversified, affordable, legal water supply to the Monterey Peninsula Region.

Near-Term Objectives

- a. As project manager, complete Pure Water Monterey Deep Injection Wells 3 and 4 within a year.

Long-Term Objectives

- a. Continue implementing Measure J for long-term lower water costs.
- b. Partner with Monterey One Water to expand the Pure Water Monterey Project.

2. **Goal** - Pursue public ownership of the water distribution system as directed by the voters in Measure J.

Near-Term Objectives

- a. Complete the LAFCO process and, if necessary, seek judicial review of LAFCO decision in 2022.
- b. Hold a hearing of public necessity in 2022.
- c. Develop a public awareness campaign and/or survey in 2022.

Long-Term Objectives

- a. Complete rate study in advance of bench trial.
- b. Initiate bench trial phase in 2023.
- c. Succeed at bench trial phase and move to valuation phase within two years.

3. **Goal** - Plan for long-range surface and groundwater resource needs.

Near-Term Objectives

- a. Bring Los Padres Dam Alternatives study to a conclusion within a year.

Long-Term Objectives

- a. Assess climate change impacts on local water supplies, primarily through completion of Basin Study.
- b. Work with watermaster and affected parties on replenishment and protective water levels in Seaside Groundwater Basin. Explore possibilities of partial public funding for replenishment or protective water levels.

4. **Goal** - Protect and enhance the District's financial resources.

Near-Term Objectives

- a. Receive GFOA award for comprehensive annual financial report (CAFR) for 2022.
- b. Maintain CSDA transparency certificate of compliance in 2022.
- c. Continue to develop strategy for PERS and OPEB liabilities in 2022-23 budget.
- d. Pay down a portion of the Mechanics Bank loan in July/August 2022.

- e. Improve asset management documentation and funding in Capital Improvement Plan for 2022-23 budget.

Long-Term Objectives

- a. Implement the Board's policy to use available User Fee revenue to (i) pay down the Mechanic's Bank loan, (ii) repay other District reserves used for water supply projects, and (iii) sunset a portion of the Water Supply Charge. Identify potential competing uses for "surplus" User Fee and determine timeline.

- 5. **Goal** - Be a regional leader on water issues, continue to raise the District profile and instill public trust.

Near-Term Objectives

- a. Resolve the Water for Housing initiative at SWRCB in 2022.
- b. Coordinate on regional issues with other water agencies quarterly or more often.
- c. Be the knowledgeable source for reliable information on supply, demand, drought, and other local water issues needed by public, media, and regulators.
- d. Bring the Salinas and Carmel River Basins study to completion within a year.

Long-Term Objectives

- a. Maintain leadership of the Integrated Regional Water Management Program (IRWM) process for Implementation Round 2.
- b. Continue to coordinate on regional issues with other water agencies.
- c. Be the knowledgeable source for reliable information on supply, demand, drought, and other local water issues.

- 6. **Goal** - Promote and enhance organizational efficiency and effectiveness.

Near-Term Objectives

- a. Discuss implementation of an employee hybrid remote work schedule post-Covid-19.
- b. Determine the type of support needed in GM office. Create position and fill it by year end.

Long-Term Objectives

- a. Continue to develop electronic documents library and migrate data.
- b. Develop sustainability plan for District assets and practices.