







**Consider Adoption of Resolution
No. 2016-17**

**Resolution of Intention to
Approve Amendment of District
Contract with CalPERS**





With the 3-year Memorandum of Understanding approved in 2013, the District began a process to share CalPERS premium costs with employees:

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- 2013: Member Contribution – 1% of salary
 Employer Contribution – 1% of salary
- 2014: Member Contribution – 2% of salary
 Employer Contribution – 2% of salary
- 2015: Member Contribution – 3% of salary
 Employer Contribution – 3% of salary




Both Member and Employer contributions to CalPERS are figured in employee retirement pension calculations.

Member Contributions are always credited to the employee's CalPERS account and can be accessed in the event of early withdrawal or death of a member.



Employer Contributions, however, need a formal CalPERS Contract Amendment process to allow the salary deducted for share of cost to be counted in the employee's account for withdrawal.

That process includes an initial resolution, a formal vote of effected members, and a final resolution to amend the contract.



Representatives for UPEC, Local 792/Laborers International Union of North America requested that the formal contract amendment process be initiated.



This Resolution of Intention is the first step in the process.