



Action Item:13

Resolution to authorize an exception to the 180-day wait period to hire a Retired Annuitant and enter into an employment agreement

April 17, 2026, Regular Meeting

Authorize an exception to the 180-day wait for hiring RA

■ Timeline

- ❑ Water Demand Manager retiring: April 27, 2026
- ❑ New candidate to be selected in April/May 2026

■ Need

- ❑ Transition and transfer of knowledge and skills
- ❑ Hourly rate within the range of the new position
- ❑ Maximum - 960 hours per fiscal year

■ PEPRA Requirements:

- ❑ 180-day break in service with exceptions
- ❑ Resolution required if retiree hired within 180 days of service

