INFORMATION FOR APPLICANTS

The application process involves five basic steps:

- 1. Job announcements are released and an application deadline is announced.
- 2. Complete applications submitted by the final filing date, with the required supplemental questionnaires attached, are accepted and screened to determine the candidate's qualifications.
- 3. Candidates with the most appropriate qualifications are invited to appear before an interview panel.
- 4. Applicants who are screened out of the interview process are notified.
- 5. Successful candidates will be an introductory period of employment prior to appointment as a regular employee.

SURVEY INFORMATION

Completion of this form is VOLUNTARY. The information on this optional sheet is collected for statistical purposes only. It will be removed and filed separately. No decisions in the hiring process are based upon any of the information provided.

Information on how you heard about the vacancy would be helpful for future recruitments,.

POSITION APPLIED FOR:	
Sex: Female	☐ Male
Ethnicity: (Check one)	How did you hear about this vacancy? (Check one and complete)
A. Uhite (not of Hispanic origin):	1. Publication? (Please specify)
B. 🔲 Black	2. Dob Announcement (Where posted)
C. 🔲 Hispanic	3. 🔲 Word of Mouth
D. 🗌 Asian/Pacific Islander	4. Uisit to MPWMD District Office
E. 🔲 American Indian or Alaskan Native	5. 🔲 Internet: www.mpwmd.dst.ca.us
F. 🔲 Filipino	6. 🔲 Other:
G. 🔲 Other	

EQUAL OPPORTUNITY

The District encourages applications from all qualified candidates, without regard to race, color, national origin, ancestry, sexual orientation, religious creed, sex, age (over 40), disability (mental, physical, or pregnancy), medical condition, or marital status.

AMERICANS WITH DISABILITIES ACT

Applicants with a disability who require special testing accommodations should contact the Human Resources Analyst.