

State Controller's Office - Division of Accounting and Reporting
Special Districts - Local Government Compensation Report - Calendar Year 2015

Preparer Contact Information

Entity Name [Monterey Peninsula Water Management District](http://www.montereypeninsula.org)
 Human Resources Web Page www.mpwmd.net
 Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename [2015-12452705500.xlsx](#)

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| Line # | Elected Official | Department | Classification | Multiple Positions Footnote | Annual Salary Minimum | Annual Salary Maximum | --- Total Wages Subject to Medicare (Box 5 of W-2): --- | | | | Applicable Defined Benefit Pension Formula | "----- Employer Contribution: -----" | | | |
|--------|------------------|-------------------------|--|-----------------------------|-----------------------|-----------------------|---|--------------|--------------|-----------|--|---|---|------------------------|----------|
| | | | | | | | Total Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay | | Defined Benefit Plan: Employees' Share Paid by Employer | Deferred Compensation/Defined Contribution Plan | Health, Dental, Vision | |
| 1. | | Administrative Services | Accountant | | \$63,915 | \$76,840 | \$58,567 | - | \$0 | - | 2%@62 | \$0 | \$3,764 | - | \$6,694 |
| 2. | | Administrative Services | Administrative Manager/Chief Finance Officer | | \$112,603 | \$136,231 | \$130,489 | - | \$962 | - | 2%@55 | \$6,324 | \$12,279 | - | \$12,384 |
| 3. | | Administrative Services | Geographical Information Systems Specialist | | \$63,915 | \$76,840 | \$72,360 | - | \$323 | - | 2%@55 | \$3,651 | \$7,090 | - | \$12,320 |
| 4. | | Administrative Services | Human Resources Analyst | | \$63,915 | \$76,840 | \$73,801 | - | \$415 | \$6,512 | 2%@55 | \$3,651 | \$7,090 | - | - |
| 5. | | Administrative Services | Information Technology Mgr | | \$90,835 | \$109,542 | \$105,343 | - | \$785 | - | 2%@55 | \$5,205 | \$10,107 | - | \$12,320 |
| 6. | | Administrative Services | Office Services Supervisor | | \$50,798 | \$60,909 | \$59,326 | - | \$264 | - | 2%@55 | \$2,894 | \$5,620 | - | \$12,320 |
| 7. | | Administrative Services | Office Specialist I | | \$42,393 | \$50,696 | \$45,122 | - | \$174 | - | 2%@55 | \$2,190 | \$4,219 | - | \$12,320 |
| 8. | Y | Board of Directors | Director | | - | \$13,200 | \$3,960 | - | - | - | N/A | - | - | - | - |
| 9. | Y | Board of Directors | Director | | - | \$13,200 | \$5,940 | - | - | - | N/A | - | - | - | - |
| 10. | Y | Board of Directors | Director | | - | \$13,200 | \$3,300 | - | - | - | N/A | - | - | - | - |
| 11. | Y | Board of Directors | Director | | - | \$13,200 | \$2,530 | - | - | - | N/A | - | - | - | - |
| 12. | Y | Board of Directors | Director | | - | \$13,200 | \$4,290 | - | - | - | N/A | - | - | - | - |
| 13. | Y | Board of Directors | Director | | - | \$13,200 | \$3,630 | - | - | - | N/A | - | - | - | - |
| 14. | Y | Board of Directors | Director | | - | \$13,200 | \$2,310 | - | - | - | N/A | - | - | - | - |
| 15. | | General Manager | Executive Assistant | | \$57,840 | \$69,683 | \$64,904 | - | \$328 | - | 2%@55 | \$3,311 | \$6,430 | - | \$12,384 |
| 16. | | General Manager | General Manager | | \$195,000 | \$195,000 | \$195,000 | - | \$828 | \$23,284 | 2%@55 | \$9,368 | \$18,239 | - | - |
| 17. | | Planning Engineering | Field Biology Assistant | | - | \$8,125 | \$1,799 | - | - | - | N/A | - | - | - | - |
| 18. | | Planning Engineering | Planning & Engineering Manager/District Engineer | | \$116,584 | \$141,073 | \$137,569 | - | \$1,077 | - | 2%@55 | \$6,637 | \$12,857 | - | \$12,320 |
| 19. | | Planning Engineering | Project Manager | | \$86,620 | \$104,448 | \$95,767 | - | \$31,538 | - | 2%@55 | \$4,791 | \$9,402 | - | \$11,805 |
| 20. | | Planning Engineering | Riparian Projects Coordinator | | \$77,044 | \$92,784 | \$90,831 | - | \$451 | - | 2%@55 | \$4,409 | \$8,561 | - | \$12,320 |
| 21. | | Planning Engineering | River Maintenance Specialist | | \$50,798 | \$60,909 | \$59,075 | \$258 | \$265 | - | 2%@55 | \$2,894 | \$5,620 | - | \$12,320 |
| 22. | | Planning Engineering | River Maintenance Worker | | \$48,544 | \$58,146 | \$56,334 | - | \$300 | - | 2%@55 | \$2,763 | \$5,365 | - | \$12,320 |
| 23. | | Water Demand | Conservation Representative II | | \$55,675 | \$66,818 | \$63,031 | \$113 | \$336 | - | 2%@55 | \$3,175 | \$6,165 | - | \$12,320 |
| 24. | | Water Demand | Conservation Representative II | | \$50,798 | \$60,909 | \$58,654 | - | \$13,584 | - | 2%@55 | \$2,863 | \$5,513 | - | \$12,320 |
| 25. | | Water Demand | Conservation Representative II | | \$55,675 | \$66,818 | \$64,114 | \$2,278 | \$489 | - | 2%@55 | \$3,175 | \$6,165 | - | \$12,320 |
| 26. | | Water Demand | Conservation Representative I | | \$50,798 | \$60,909 | \$16,181 | \$36 | - | - | 2%@62 | - | \$975 | - | \$3,604 |
| 27. | | Water Resources | Water Resources Assistant | | - | \$8,555 | \$5,015 | - | - | - | N/A | - | - | - | - |
| 28. | | Water Demand | Conservation Representative I | | \$50,798 | \$60,909 | \$15,413 | - | - | - | 2%@62 | - | \$975 | - | \$3,604 |
| 29. | | Water Demand | Conservation Technician II | | \$53,166 | \$63,774 | \$61,070 | - | \$272 | - | 2%@55 | \$3,030 | \$5,884 | - | \$12,320 |
| 30. | | Water Demand | Water Demand Manager | | \$86,620 | \$104,448 | \$99,681 | - | \$748 | - | 2%@55 | \$4,989 | \$9,673 | - | \$12,320 |
| 31. | | Water Resources | Associate Fisheries Biologist | | \$68,537 | \$82,443 | \$78,502 | - | \$387 | - | 2%@55 | \$3,918 | \$7,607 | - | \$12,320 |
| 32. | | Water Resources | Associate Fisheries Biologist | | \$68,537 | \$82,443 | \$80,991 | - | \$618 | - | 2%@55 | \$3,918 | \$7,607 | - | \$12,320 |
| 33. | | Water Resources | Associate Hydrologist | | \$68,537 | \$82,443 | \$78,680 | - | \$414 | - | 2%@55 | \$3,918 | \$7,607 | - | \$12,320 |
| 34. | | Water Resources | Hydrography Programs Coordinator | | \$77,044 | \$92,784 | \$91,227 | - | \$444 | - | 2%@55 | \$4,409 | \$8,561 | - | \$12,320 |
| 35. | | Water Resources | Senior Fisheries Biologist | | \$78,852 | \$94,999 | \$89,276 | - | \$674 | - | 2%@55 | \$4,514 | \$8,766 | - | \$12,320 |
| 36. | | Water Resources | Senior Hydrogeologist | | \$86,620 | \$104,448 | \$102,779 | - | \$568 | - | 2%@55 | \$4,963 | \$9,637 | - | \$12,320 |
| 37. | | Water Resources | Water Resources Manager | | \$96,196 | \$116,304 | \$113,058 | - | \$543 | - | 2%@55 | \$5,526 | \$10,731 | - | \$12,320 |
| 38. | | Water Resources | Water Resources Assistant | | - | \$23,895 | \$18,375 | - | - | - | N/A | - | - | - | - |
| 39. | | Water Resources | Sr. Fisheries Biologist | | - | \$3,690 | \$3,690 | - | - | - | N/A | - | - | - | - |
| 40. | | Water Resources | Water Resources Assistant | | - | \$2,832 | \$1,162 | - | - | - | N/A | - | - | - | - |
| 41. | | Water Resources | Water Resources Assistant | | - | \$4,368 | \$3,234 | - | - | - | N/A | - | - | - | - |
| 42. | | Water Resources | Fisheries Aide | | - | \$20,986 | \$14,721 | - | - | - | N/A | - | - | - | - |