



**RESOLUTION NO. 2015-23**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
MONTEREY PENINSULA WATER MANGEMENT DISTRICT REGARDING  
AUTHORIZING AN EXCEPTION TO THE 180-DAY WAIT  
PERIOD GC sections 7522.56 & 21224**

The Board of Directors of the Monterey Peninsula Water Management District, hereby adopts the following Resolution:

**WHEREAS**, in compliance with Government Code section 7522.56 the Monterey Peninsula Water Management District must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

**WHEREAS**, Henrietta Stern, CalPERS ID 6058960741, retired from the Monterey Peninsula Water Management District in the position of Project Manager, effective December 5, 2015; and

**WHEREAS**, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 3, 2016 without this certification resolution; and

**WHEREAS**, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Monterey Peninsula Water Management District Board of Directors, the Monterey Peninsula Water Management District, and Henrietta Stern certify that Henrietta Stern has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the Monterey Peninsula Water Management District Board of Directors hereby appoints Henrietta Stern as an extra help retired annuitant to perform the duties of Project Manager for the Monterey Peninsula Water Management District under Government Code section (21224 or 21227 or 21229 specify which), effective January 4, 2016; and

**WHEREAS**, the entire employment agreement, contract or appointment document between Henrietta Stern and the Monterey Peninsula Water Management District has been reviewed by this body and is attached herein, as **Attachment A**; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$8,704.03 per month and the hourly equivalent is \$50.22, and the minimum base salary for this position is \$7,218.34 and the hourly equivalent is \$41.65; and


**WHEREAS**, the hourly rate paid to Henrietta Stern will be \$50.22; and

**WHEREAS**, Henrietta Stern has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate;

**THEREFORE, BE IT RESOLVED THAT** the Monterey Peninsula Water Management District Board hereby certifies the nature of the appointment of Henrietta Stern as described herein and detailed in the attached employment agreement/contract/appointment document, and that this appointment is necessary to fill the critically needed position of Project Manager for the Monterey Peninsula Water Management District by January 4, 2016, because there is a need for training staff on the basic water distribution permit process, as well as for providing assistance to the public regarding more complex permits; and a need for utilizing historical knowledge of the Planning and Engineering Division for the purpose of the Planning and Engineering File Room reorganization project.


On motion of Director Clarke, and second by Director Potter, the foregoing resolution is duly adopted this 14th day of December, 2015, by the following votes:

AYES: Directors Clarke, Potter, Brower, Byrne, Lewis and Pendergrass  
NAYES: None  
ABSENT: Director Evans

  
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Presiding Officer  
Monterey Peninsula Water Management District

I, David J. Stoldt, Secretary of the Board of Directors of the Monterey Peninsula Water Management District, hereby certify that the foregoing is a full, true and correct copy of a resolution duly adopted on the 14th day of December, 2015.

Witness my hand and seal of the Board of Directors, this 21<sup>ST</sup> day of December, 2015.

  
\_\_\_\_\_  
David J. Stoldt, Secretary to the Board



December 15, 2015

Henrietta Stern  
412 7th Street  
Pacific Grove, CA  
93950

Dear Henrietta:

This letter constitutes the District's offer to you for employment as a Project Manager, for a period of employment beginning on January 4, 2015 and ending no later than June 30, 2016. This limited-term position will not exceed 520 working hours. Your hourly rate will be \$50.22 per hour. You are covered under the District's Workers' Compensation Insurance. Your employment is "at will" and may be terminated at any time, with or without cause.

Federal legislation requires us, as your employer, to deduct 7.65 percent of your gross salary for Medicare and Social Security coverage. Federal and state income taxes will be withheld based on the W-4 form you complete. You will submit your bi-weekly time-sheet to the Planning and Engineer Manager/District Engineer, through entry in the Tyler Time Entry system.

To indicate your acceptance of these terms, please sign below and return this letter.

Sincerely,

David J. Stoldt  
General Manager

I hereby accept the temporary position under the terms set forth above.

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
(Date)

cc: Larry Hampson  
HR/Personnel File