

MONTEREY PENINSULA
WATER
MANAGEMENT DISTRICT

Invites Applications for

SENIOR WATER RESOURCES ENGINEER





About The Monterey Peninsula Water Management District

The Monterey Peninsula lies on the beautiful Central Coast of California, approximately two hours south of San Francisco. The Monterey Peninsula Water Management District (MPWMD) serves a population of 112,000 and includes Carmel-by-the-Sea, Del-Rey Oaks, Monterey, Pacific Grove, Seaside, Sand City, Monterey Peninsula Airport District and portions of Unincorporated Monterey County, including Pebble Beach and Carmel Valley. The MPWMD was established in 1978 to conserve and augment water supplies within the District's service area through integrated management of surface and ground water. In addition, the District promotes water conservation and reclamation, and works to prevent degradation of the area's natural resources.

The District manages the production of water from two sources: surface water from the Carmel River, stored in San Clemente and Los Padres reservoirs; and groundwater pumped from municipal and private wells in Carmel Valley and the Seaside coastal area. The District's Aquifer Storage and Recovery (ASR) program involves the banking of excess winter and spring stream flows from the Carmel River for conveyance to ASR wells in the Seaside Groundwater Basin. This water is distributed during periods of high demand by California American Water through its delivery system. Additionally, the District sells treated wastewater for use on golf courses and open space in Pebble Beach.

The District also works to protect the valuable Carmel River habitat, monitoring streamflow and its effects on stream bank stability, plants, fish and other wildlife. Groundwater levels in the Seaside and Carmel River basins are also measured regularly. The District's monitoring programs, fishery and erosion protection activities, protect against environmental degradation and provide information used to assess the possible effects of proposed water augmentation projects.

MPWMD employs 27 full-time staff members with its main offices in Monterey, situated at Ryan Ranch. The District also operates a field office and the Sleepy Hollow Steelhead Rearing Facility in Carmel Valley.



THE SENIOR WATER RESOURCES ENGINEER POSITION: Monterey Peninsula Water Management District is seeking an individual to perform professional engineering duties involving comprehensive watershed management, water supply projects, and hydrologic analysis; implementing major engineering and environmental management programs to restore and enhance Carmel River streamside resources. Duties include conducting field and office engineering studies related to the planning, design, and construction of civil engineering projects; managing, overseeing and participating in engineering projects; planning, prioritizing, assigning, supervising and reviewing the work of consultants responsible for projects; providing technical assistance to private property owners regarding stream bank stabilization and repair; coordinating authorizations and permits from Federal, State, and local regulatory agencies for new stream restoration projects and making presentations to public agencies and private groups concerning projects.

SALARY: \$8,724-\$10,534 per month.

QUALIFICATIONS:

- Six years of increasingly responsible professional civil engineering experience with one year of project management responsibility.
- Equivalent to a Bachelor's degree from an accredited college or university with major course work in civil engineering or closely related field.
- Possession of, or ability to obtain, a valid certificate of registration as a Professional Civil Engineer in the State of California within 18 months of hire, or possession of a certificate of registration by any state or Board for Professional Engineers.
- Possession of, or the ability to obtain, an appropriate, valid driver's license.

THE IDEAL CANDIDATE: Will be able to work effectively with, and sometimes assume to role of project lead, as part of a cohesive District staff that includes many long-term dedicated employees with years of technical expertise and institutional knowledge. He or she will be able to analyze complex issues and clearly present cogent solutions to the Board, the General Manager, District staff, and the public. The successful incumbent will be able to facilitate a multi-disciplinary approach for the solution of water supply and resource management projects, developing positive professional relationships with senior-level professionals at other organizations. Our desired Senior Water Resources Engineer will thoroughly understand laws, rules, and practices concerning threatened species under the Endangered Species Act.



EMPLOYEE BENEFITS

Insurance: Laborer's Health and Welfare Trust Special Plan III, including Blue Cross Prudent Buyer medical insurance coverage, Delta Dental, and Vision Services Plan. The premium for both employee and dependents is 95% paid by the District. The District also provides an employee assistance plan, life, long-term, and short-term disability insurance.

Retirement: California Public Employees' Retirement System (CalPERS). *Classic Members:* CalPERS 2% at 55 benefit formula. Employees currently contribute 3% of salary to the employee's contribution and 3% to the employer's contribution. The District pays 4% of the employee's contribution, which is reported to CalPERS as income for retirement benefit purposes. *New Members:* CalPERS 2% at 62 benefit formula. The employee contribution is 6.25% of salary. The District does not participate in Social Security.

Vacation: 1 – 3 years - 10 days/year; 4 – 8 years - 15 days/year; 8 years and above - 20 days/year

Compensatory Time: Exempt employees, such as the Senior Water Resources Engineer, earn 1 hour of compensatory time for each pre-approved hour worked over 40 hours in a week.

Sick Leave: 12 days per year with payout up to 240 hours and conversion to CalPERS retirement credit.

Holidays: 11 paid regular holidays and 2 paid floating holidays.

Retiree Medical Coverage: Provided through the Retired Laborers Plan. Retirees with 5 to 15 years of District service are currently reimbursed up to \$540/month towards premiums. Retirees with 15 years of District service or more are currently reimbursed up to \$1149/month towards premiums.

Other Benefits: Other benefits offered by the District include tuition reimbursement, a Wellness program, a deferred compensation program, AFLAC supplemental insurance, and a flexible spending plan with insurance premiums, unreimbursed medical expenses and child or dependent care expenses paid with pre-tax salary dollars.

TO APPLY: The required job application, supplementary questionnaire and filing information can be downloaded from the Human Resources section of the District's web site at <http://www.mpwmd.net>. Send completed application materials by US Mail to PO Box 85 Monterey, CA 93942-0085. Send by UPS or FEDEX to 5 Harris Court, Building G, Monterey, CA 93940. The application form may also be submitted as a scanned document, in PDF format, attached to an e-mail sent to cynthia@mpwmd.net, with the completed supplemental questionnaire and resume as attachments. *This position is open until filled. However, the first review of candidates will take place during the week of February 29, 2016.* Call Cynthia Schmidlin at (831) 658-5613 e-mail: cynthia@mpwmd.net for further information.

SELECTION PROCESS: During the first application review period, a screening panel will review applications, and those applicants with the most appropriate qualifications will be invited to appear before an interview panel, tentatively set to meet on or about March 11, 2016. If a selection is made from this group, the position will be closed.

The District will make reasonable efforts in the examination process to accommodate applicants with disabilities. Please advise the District of such special needs at the time of application. MPWMD IS AN EQUAL OPPORTUNITY EMPLOYER

