

**EXHIBIT 7-B**

**Allocation of Indirect Labor, Supplies, and Services  
to Water Supply Charge**

<b>Title</b>	<b>Total Compensation</b>	<b>Direct Allocated to Water Supply</b>	<b>Indirect Allocated to Water Supply</b>	<b>Indirect Allocated to Water Supply</b>
Executive Assistant	91,260	15%	35%	31,941
Community Relations Specialist	93,368	0%	40%	37,347
ASD Mgr/Chief Financial Ofcr	151,663	20%	14%	21,233
Office Services Supervisor	92,789	0%	34%	31,548
Office Specialist II	69,925	0%	34%	23,774
Accountant	108,368	0%	34%	36,845
Human Resources Analyst	99,637	0%	34%	33,877
GIS Specialist	111,241	29%	10%	11,124
Information Technology Mgr.	146,486	27%	10%	14,649
<b>TOTAL</b>	<b>964,738</b>			<b>242,339</b>
Supplies & Services				161,000
Total Indirect				403,339
Water Supply Charges				3,300,000
% Indirect				12.2%

## EXHIBIT 7-B

### Monterey Peninsula Water Management District Labor Allocation by Operating Funds Fiscal Year 2012-13

	<u>Mitigation</u>	<u>Water Supply</u>	<u>Conservation</u>	<u>Total</u>
<b><u>General Manager's Office</u></b>				
General Manager	20%	60%	20%	100%
Executive Assistant	25%	50%	25%	100%
Community Relations Liaison	30%	40%	30%	100%
<b><u>Administrative Services</u></b>				
ASD Mgr/CFO	33%	34%	33%	100%
Accountant	33%	34%	33%	100%
Human Resources Analyst	33%	34%	33%	100%
Office Services Supervisor	33%	34%	33%	100%
Office Specialist II	33%	34%	33%	100%
Information Technology Manager	30%	37%	33%	100%
GIS Specialist	51%	39%	10%	100%
<b><u>Planning &amp; Engineering</u></b>				
P&E Mgr/District Engineer	58%	42%	0%	100%
Project Manager	75%	25%	0%	100%
Water Resources Engineer	85%	15%	0%	100%
Riparian Projects Coordinator	90%	10%	0%	100%
River Maintenance Specialist	100%	0%	0%	100%
River Maintenance Worker	100%	0%	0%	100%
<b><u>Water Demand</u></b>				
Water Demand Manager	25%	10%	65%	100%
Conservation Analyst	30%	5%	65%	100%
Conservation Rep II	15%	75%	10%	100%
Conservation Rep I	5%	10%	85%	100%
Conservation Rep I	0%	0%	100%	100%
Conservation Technician II	10%	5%	85%	100%
<b><u>Water Resources</u></b>				
Water Resources Manager	29%	71%	0%	100%
Senior Hydrogeologist	0%	100%	0%	100%
Hydrography Programs Coordinator	90%	10%	0%	100%
Associate Hydrologist	2%	98%	0%	100%
Senior Fisheries Biologist	95%	5%	0%	100%
Associate Fisheries Biologist	100%	0%	0%	100%
Associate Fisheries Biologist	100%	0%	0%	100%
<b>Average Percentage</b>	<b>46%</b>	<b>30%</b>	<b>24%</b>	<b>100%</b>