



EXHIBIT 8-A

RESOLUTION NO. 2020-18

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
MONTEREY PENINSULA WATER MANGEMENT DISTRICT REGARDING
AUTHORIZING AN EXCEPTION TO THE 180-DAY WAIT
PERIOD GC SECTIONS 7522.56 & 21224**

The Board of Directors of the Monterey Peninsula Water Management District, hereby adopts the following Resolution:

WHEREAS, in compliance with Government Code section 7522.56 the Monterey Peninsula Water Management District must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his retirement date; and

WHEREAS, Arlene Tavani, CalPERS ID 7015155119, retired from the Monterey Peninsula Water Management District in the position of Executive Assistant/Clerk of the Board, effective December 30, 2020; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 30, 2020 without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Monterey Peninsula Water Management District Board of Directors, the Monterey Peninsula Water Management District, and Arlene Tavani certify that Arlene Tavani has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Monterey Peninsula Water Management District Board of Directors hereby appoints Arlene Tavani as an extra help retired annuitant to perform the duties of Executive Assistant for the Monterey Peninsula Water Management District under Government Code section (21224), effective January 1, 2021; and

WHEREAS, the entire employment agreement, contract or appointment document between Arlene Tavani and the Monterey Peninsula Water Management District has been reviewed by this body and is attached herein, as Attachment A; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$7,031.39 per month and the hourly equivalent is \$40.57, and the minimum base salary for this position is \$5,784.74 and the hourly equivalent is \$33.37; and

WHEREAS, the hourly rate paid to Arlene Tavani will be \$40.57; and

WHEREAS, Arlene Tavani has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate;

THEREFORE, BE IT RESOLVED THAT the Monterey Peninsula Water Management District Board hereby certifies the nature of the appointment of Arlene Tavani as described herein and detailed in the attached employment contract document, and that this appointment is necessary to fill the critically needed position of Executive Assistant for the Monterey Peninsula Water Management District by January 1, 2021, because there is a need for oversight of administrative related District projects.

On motion of Director _____, and second by Director _____, the foregoing resolution is duly adopted this 14th day of December, 2020, by the following votes:

AYES:

NAYES:

ABSENT:

Presiding Officer

Monterey Peninsula Water Management District

I, David J. Stoldt, Secretary of the Board of Directors of the Monterey Peninsula Water Management District, hereby certify that the foregoing is a full, true and correct copy of a resolution duly adopted on the _____ day of _____, 2020.

Witness my hand and seal of the Board of Directors, this _____ day of _____, 2020.

David J. Stoldt, Secretary to the Board

