

EXHIBIT 1-A

**AMENDMENT NO. 4 TO AGREEMENT FOR EMPLOYMENT
OF GENERAL MANAGER**

The following amendment has been made and entered into this _____ day of October 2020, by and between the MONTEREY PENINSULA WATER MANGEMENT DISTRICT (the District) and DAVID JON STOLDT (“Stoldt”). It amends the salary and benefit provisions found in the Agreement for Employment of General Manager, dated June 22, 2016. The amendment shall have an effective date of October 19, 2020. In consideration of the mutual covenants contained herein, the parties agree to amend the General Manager’s contract as follows, all other terms and conditions remaining the same:

III. COMPENSATION OF STOLDT.

A. Salary.

As General Manager, STOLDT shall receive a merit increase in annual base salary at the rate of six percent (6%) of his 2020-2021 annual base salary, effective October 19, 2020. New base salary shall be \$242,026.

D. Management Benefits.

STOLDT shall receive management leave at the rate of 144 hours per year. Management leave must be taken within 60 days of the end of each fiscal year (use or lose) and unused leave cannot be cashed out.

GENERAL MANAGER

DAVID JON STOLDT

MONTEREY PENINSULA
WATER MANAGEMENT
DISTRICT

ALVIN EDWARDS, CHAIR