

EXHIBIT 10-A

Summary of Status of 2025 District Strategic Goals

Goal Area	Status
Goal #1: Continue planning and implementation for protecting and increasing water supply Objectives: <ul style="list-style-type: none">Engage State Water Board on lifting of Cease and Desist Order (CDO) & moratorium on new meters with target of December 2025.Work with Monterey One Water to deliver the Pure Water Expansion project by calendar year end.Examine increasing ASR capacity.Maintain focus on long-term supply and demand forecasting to inform additional water supply needs.Implement/monitor new regulatory requirements (Urban Water Management Plan, Water Use Efficiency Standards, Non-Functional Turf policy, etc.)	<ul style="list-style-type: none">In ProgressIn ProgressIn ProgressIn ProgressIn Progress; Some this year/some next year
Goal #2: Implement public ownership of Monterey Water System as directed by the voters Objectives: <ul style="list-style-type: none">Pursue “bench trial” on the public “right to take,” including discovery and due diligence.Expand public outreach.Plan for financing, rates, staffing, and operations.	<ul style="list-style-type: none">In progress/delayedNeeds improvementLikely next year
Goal #3: Focus on Seaside Groundwater Basin Management Objectives: <ul style="list-style-type: none">Collaborate with Marina Coast Water District, Seaside Municipal, Seaside Basin Watermaster, and others.Evaluate additional storage of water – sources, cost, infrastructureCommunicate District activities, studies, and/or results to Watermaster	<ul style="list-style-type: none">In ProgressIn ProgressPartial Progress
Goal #4: Increase public engagement and maintain leadership role on water issues Objectives: <ul style="list-style-type: none">Consider forming citizens' panel.Increase use of email, social media and town halls.Highlight progress on current goals and objectives.Increase visibility at state and local conferences.	<ul style="list-style-type: none">No ActionIn ProgressIn Progress√ Accomplished & Ongoing

Goal #5: Protect, enhance, and maintain District's financial health

Objectives:

- Review reserve policy and forecast of revenue sources/collections.
- Ensure fiscal stability in face of litigation activities, Pure Water Monterey reserve accumulation, refunds, other.
- Regularly report on exposure, risk policy, grants.
- Maintain GFOA award and CSDA transparency certificate of compliance.
- Continue to develop strategy for PERS and OPEB liabilities in budget planning.

- In Progress
- ✓ Accomplished & Ongoing
- In Progress
- ✓ Accomplished
- In Progress

Longer-Term Goals

Goal #6: Review Carmel River Mitigation Program

Objectives:

- Identify Carmel River mitigation activities required by regulatory conditions.
- Identify data monitoring needed to implement changes to Carmel River mitigation program requirements.
- Add climate change/climate action to Carmel River planning functions.

- √ Accomplished
- In Progress
- No Action