

**EXHIBIT 16-A**

**MPWMD Strategic Planning Sessions: 1996 - Today**

<b>Year</b>	<b>Date</b>	<b>Location</b>	<b>Facilitator</b>	<b>Time</b>
1996	April 3, 1996	Marriott Hotel	M. Snider	8:00 AM
	October 28, 1996	Monterey Library	M. Snider	9:00 AM
1997	April 2, 1997	Sunset Center	M. Snider	8:00 AM
1998	January 7, 1998	Sunset Center	M. Snider	8:00 AM
	October 29, 1998	Sunset Center	M. Snider	8:00 AM
1999	March 31, 1999	District Office	D. Fuerst (GM)	11:00 AM
2000	February 9, 2000	Doubletree Hotel	R. Rauch	8:00 AM
	March 10, 2000	Doubletree Hotel	J. Sidwell	9:00 AM
	March 31, 2000	Doubletree Hotel	J. Sidwell	9:00 AM
2001	January 5, 2001	Cachagua	R. Garcia	8:00 AM
	February 17, 2001	District Office	R. Garcia	9:00 AM
	July 9, 2001	District Office	R. Garcia	8:00 AM
	September 5, 2001	District Office	R. Garcia	9:00 AM
2002	January 16, 2002	District Office	R. Garcia	8:00 AM
	February 21, 2002	District Office	E. Avila (GM)	7:00 PM
	April 25, 2002	District Office	E. Avila (GM)	7:00 PM
	November 14, 2002	District Office	E. Avila (GM)	7:00 PM
2004	September 29, 2004	Sunset Center	E. Goodwin	8:00 AM
2006	September 25, 2006	Carmel Mission Inn	M. Snider	8:00 AM
2007	April 19, 2007	Carmel Mission Inn	M. Snider	8:00 AM
2008	February 28, 2008	Carpenter Hall	M. Snider	8:00 AM
2009	November 10, 2009	District Office	R. Sadler	5:30 PM
2011	March 31, 2011	District Office	Les White	7:00 PM
2013	April 1, 2013	District Office	D. Stoldt (GM)	5:30 PM
2015	April 20, 2015	District Office	D. Stoldt (GM)	7:00 PM
2017	April 19, 2017	District Office	D. Stoldt (GM)	7:00 PM
2019	April 15, 2019	District Office	D. Stoldt (GM)	7:00 PM
2021	March 12, 2021	Zoom	R. Garcia	9:00 AM
	March 26, 2021	Zoom	R. Garcia	9:00 AM
2022	January 21, 2022	Zoom	D. Stoldt (GM)	2:00 PM

## **MPWMD Mission Statement**

1997 - 2013:

The mission of the Monterey Peninsula Water Management District is to manage, augment and protect water resources for the benefit of the community and the environment.

2013 – 2021:

The Monterey Peninsula Water Management District’ mission is to promote or provide for long-term sustainable water supply, and to manage and protect water resources for the benefit of the community and the environment.

2021 – Today:

Sustainably manage and augment the water resources of the Monterey Peninsula to meet the needs of its residents and businesses while protecting, restoring, and enhancing its natural and human environments.

## **MPWMD Vision Statement**

1997 – 2003:

By the year 2005, the Monterey Peninsula Water Management District will ensure a reliable water supply to meet present and future needs and be recognized as a leader in integrated water resource management.

2004 – 2013:

The MPWMD:

- (1) Will strive to serve as a catalyst in collaboration with public and private entities for environmentally responsible solutions that result in a reliable and legal water supply; and
- (2) Shall be a fiscally responsible, professionally and publicly respected leader in managing water resources.

2013 – 2021:

The MPWMD will: (1) Strive to ensure a public role in development, ownership, and oversight of water supply solutions in collaboration with private or other public entities, resulting in sustainable, legal, affordable, and environmentally responsible water supply, consistent with adopted general plans; And Shall (2) Carry out its leadership role in water resource management in a fiscally responsible and professional manner.

2021 – Today:

Model ethical, responsible, and responsive governance in pursuit of our mission.

## **MPWMD Core Values**

The Board did not adopt Core Values before 2007. They were incorporated into the 2008 Strategic Plan, but “retired” in April 2013.

2008 - 2013:

- Collaboration and Teamwork
- Ethical Behavior
- Environmental Responsibility
- Fiscal Responsibility
- Quality Service Internally & Externally
- Professionalism
- Technical Accuracy
- A Positive Attitude

2021 – Today:

- Transparency and Accountability
- Leadership
- Stewardship of Environmental Resources
- Financial Responsibility
- Honesty and Integrity
- Professionalism and Respect
- Equity and Inclusivity
- Pursuit of Excellence

