



EXHIBIT 1-C

DRAFT MINUTES Special Meeting / Board Strategic Planning Workshop Friday, March 26, 2021

CALL TO ORDER

The meeting was called to order at 9:02 am. Pursuant to Governor Newsom's Executive Orders N-29-20 and N-33-20 the Meeting was conducted with virtual participation via Zoom.

ROLL CALL

Directors Present via Zoom:

Alvin Edwards, - Chair, Division 1

Karen Paull, - Vice- Chair, Division 4

George Riley, Division 2

Safwat Malek, Division 3 (*Joined the Zoom Webinar at approximately 9:31 AM*)

Amy Anderson, Division 5

Mary L. Adams- Monterey County Board of Supervisors Representative

Clyde Roberson- Mayoral Representative

Directors Absent: Director Safwat Malek

General Manager present: David J. Stoldt

*Staff members present: Suresh Prasad, Chief Financial Officer/Administrative Services Manager
Stephanie Locke, Water Demand Manager
Thomas Christensen, Environmental Resources Manager
Jonathan Lear, Water Resources Manager
Joel G. Pablo, Board Clerk
Sara Reyes, Senior Office Specialist*

District Counsel present: David Laredo

PLEDGE OF ALLEGIANCE

The assembly recited the Pledge of Allegiance.

ADDITIONS AND CORRECTIONS TO AGENDA

Chair Edwards requested for Oral Communications to be moved up and placed after additions and corrections

ORAL COMMUNICATIONS

No public comment was received under Oral Communications.

INTRODUCTION / WORKSHOP OVERVIEW- David J. Stoldt, General Manager

General Manager Stoldt provided introductory remarks on the Board Strategic Planning Workshop and introduced Dr. Richard Garcia with RJA Management Services as the facilitator for the Board Strategic Planning Workshop.

Dr. Garcia provided an overview of the goals of the 2nd Board Strategic Planning Session and provided a re-cap from the last Board Strategic Planning Session held on Friday, March 12, 2021.

DISCUSSION ITEMS

1. Vision / Mission / Goals Revisions and Discussion

Dr. Garcia covered the district's current Vision, Mission and Goals and allowed for revisions from board members. Dr. Garcia facilitated and discussion ensued on the proposed changes among the board members.

Director Safwat Malek joins the meeting at approximately 9:31 AM

Mission Statement – Review

There was consensus among the Directors that the Mission Statement should be modified as follows: Sustainably manage the water resources of the Monterey Peninsula to meet the needs of its residence and businesses while protecting, restoring, and enhancing its natural and human environments.

Vision Statement – Review

There was consensus among the Directors that the Vision Statement should be modified as follows: Model responsible, responsive, and ethical governance and ensure a sustainable water supply for Monterey Peninsula.

Values – Review

There was consensus among the Directors the following values for the district should be:

- Transparency and Accountability to the Public
- Leadership
- Stewardship of Environmental Resources
- Financial Responsibility
- Honesty and Integrity
- Professionalism and Respect
- Equity and Inclusivity
- Strive for Excellence

BREAK

The Board recessed at approximately 10:10 AM and reconvened at approximately 10:30 AM

DISCUSSION ITEMS (Continued)

(Continued Item No. 1)

Discussion ensued among the GM Stoldt, Dr. Garcia and the Board to further revise the Vision Statement of the District:

Vision Statement – Review

There was consensus among the Directors that the Vision Statement should be further revised as follows: Model responsible, responsive, and ethical governance in pursuit of our mission.

2. Short and Long-Term Objectives Discussion / Priority Setting

Dr. Garcia covered the district's Short and Long-Term Objectives and allowed for revisions from board members. Dr. Garcia facilitated a discussion on goals and objectives for the board to consider and invited board members to propose changes.

PUBLIC COMMENT ON STRATEGIC PLANNING DISCUSSION

No public comment was directed to the board on the Strategic Planning Discussion.

3. Closing Comments

Staff was asked to revise the Goals and Short and Long-Term Objectives and to return back for final consideration and adoption at the next regularly scheduled meeting of the MPWMD Board of Directors.

ADJOURNMENT

Chair Edwards adjourned the meeting at 11:45 AM.

Joel G. Pablo, Deputy District Secretary

Minutes approved by the MPWMD Board of Directors on Monday, April ____, 2021