

**State Controller's Office - Division of Accounting and Reporting**  
**Special Districts - Local Government Compensation Report - Calendar Year 2013**

**Preparer Contact Information**

Entity Name    
 Human Resources Web Page    
 Employees Hold more than One Position?  (Enter 'Yes' or 'No') 'Save As' Filename

Preparer Name    
 Phone Number    
 E-mail Address

| Line # | Elected Officials<br>Enter 'Y' | Department              | Classification                                      | Multiple<br>Positions<br>Footnote | Annual<br>Salary<br>Minimum | Annual<br>Salary<br>Maximum | -----Total Wages Subject to Medicare (Box 5 of W-2): ----- |                 |                 |           | Applicable<br>Defined<br>Benefit<br>Pension<br>Formula | Employees'<br>Share of<br>Pension<br>Benefits | ----- Employer Contribution: ----- |   | Health,<br>Dental,<br>Vision |
|--------|--------------------------------|-------------------------|---|-----------------------------------|-----------------------------|-----------------------------|--|-----------------|-----------------|-----------|--|---|------------------------------------|---|------------------------------|
|        |                                |                         |   |                                   |                             |                             | Total Regular<br>Pay                                       | Overtime<br>Pay | Lump Sum<br>Pay | Other Pay |  |   | Defined Benefit<br>Plan            | Deferred<br>Compensation/<br>Deferred<br>Contribution<br>Plan |                              |
| 1.     |                                | Administrative Services | Accountant  |                                   | \$61,433                    | \$73,856                    | \$59,929   |                 |                 |           | 2%@55  | \$4,045                                       | \$7,799                            | -   | \$17,458                     |
| 2.     |                                | Administrative Services | Administrative Manager/Chief<br>Finance Officer     |                                   | \$108,231                   | \$130,941                   | \$119,130  |                 |                 |           | 2%@55  | \$8,041                                       | \$15,503                           | -   | \$11,680                     |
| 3.     |                                | Administrative Services | Geographical Information Systems<br>Specialist      |                                   | \$61,433                    | \$73,856                    | \$64,175   |                 |                 |           | 2%@55  | \$4,332                                       | \$8,351                            |   | \$20,679                     |
| 4.     |                                | Administrative Services | Human Resources Analyst                             |                                   | \$61,433                    | \$73,856                    | \$71,868   |                 |                 |           | 2%@55  | \$4,851                                       | \$9,352                            | -   | -                            |
| 5.     |                                | Administrative Services | Information Technology Manager                      |                                   | \$87,308                    | \$105,288                   | \$100,808  |                 |                 |           | 2%@55  | \$6,805                                       | \$13,118                           | -   | \$17,458                     |
| 6.     |                                | Administrative Services | Office Services Supervisor                          |                                   | \$48,825                    | \$58,544                    | \$55,252   |                 |                 |           | 2%@55  | \$3,730                                       | \$7,190                            | -   | \$20,679                     |
| 7.     |                                | Administrative Services | Office Specialist I                                 |                                   | \$37,283                    | \$44,492                    | \$36,546   |                 |                 |           | 2%@55  | \$2,467                                       | \$4,756                            | -   | \$20,679                     |
| 8.     | Y                              | Board of Directors      | Director  |                                   | -                           | \$13,200                    | \$4,290  |                 |                 |           | N/A  |   |                                    |   |                              |
| 9.     | Y                              | Board of Directors      | Director  |                                   | -                           | \$13,200                    | \$6,600  |                 |                 |           | N/A  |   |                                    |   |                              |
| 10.    | Y                              | Board of Directors      | Director  |                                   | -                           | \$13,200                    | \$3,410  |                 |                 |           | N/A  |   |                                    |   |                              |
| 11.    | Y                              | Board of Directors      | Director  |                                   | -                           | \$13,200                    | \$5,390  |                 |                 |           | N/A  |   |                                    |   |                              |
| 12.    | Y                              | Board of Directors      | Director  |                                   | -                           | \$13,200                    | \$3,300  |                 |                 |           | N/A  |   |                                    |   |                              |
| 13.    | Y                              | Board of Directors      | Director  |                                   | -                           | \$13,200                    | \$6,160  |                 |                 |           | N/A  |   |                                    |   |                              |
| 14.    | Y                              | Board of Directors      | Director  |                                   | -                           | \$13,200                    | \$1,650  |                 |                 |           | N/A  |   |                                    |   |                              |
| 15.    |                                | General Manager         | Executive Assistant                                 |                                   | \$55,594                    | \$66,977                    | \$58,715   |                 |                 |           | 2%@55  | \$3,963                                       | \$7,641                            | -   | \$11,680                     |
| 16.    |                                | General Manager         | General Manager                                     |                                   | \$156,500                   | \$175,000                   | \$179,515  |                 |                 | \$20,440  | 2%@55  | \$12,117                                      | \$23,361                           |   | -                            |
| 17.    |                                | Planning Engineering    | Field Biology Assistant                             |                                   | -                           | \$16,234                    | \$4,440  |                 |                 |           | N/A  |   |                                    |   |                              |
| 18.    |                                | Planning Engineering    | Planning & Engineering<br>Manager/District Engineer |                                   | \$112,057                   | \$135,595                   | \$126,374  |                 |                 |           | 2%@55  | \$8,530                                       | \$16,445                           | -   | \$11,680                     |
| 19.    |                                | Planning Engineering    | Project Manager                                     |                                   | \$83,256                    | \$100,392                   | \$78,287   |                 |                 |           | 2%@55  | \$5,284                                       | \$10,188                           | -   | \$17,458                     |
| 20.    |                                | Planning Engineering    | Riparian Projects Coordinator                       |                                   | \$74,052                    | \$89,181                    | \$86,286   |                 |                 |           | 2%@55  | \$5,824                                       | \$11,229                           | -   | \$20,679                     |
| 21.    |                                | Planning Engineering    | River Maintenance Specialist                        |                                   | \$48,825                    | \$58,544                    | \$54,983   | \$2,641         |                 |           | 2%@55  | \$3,711                                       | \$7,155                            | -   | \$20,679                     |
| 22.    |                                | Planning Engineering    | River Maintenance Worker                            |                                   | \$46,659                    | \$55,888                    | \$53,031   | \$322           |                 |           | 2%@55  | \$3,580                                       | \$6,901                            | -   | \$17,458                     |
| 23.    |                                | Water Demand            | Conservation Representative I                       |                                   | \$48,825                    | \$58,544                    | \$56,830   |                 |                 |           | 2%@55  | \$3,836                                       | \$7,395                            | -   | \$8,470                      |
| 24.    |                                | Water Demand            | Conservation Representative I                       |                                   | \$48,825                    | \$58,544                    | \$57,582   | \$1,272         |                 |           | 2%@55  | \$3,887                                       | \$7,493                            | -   | \$7,999                      |
| 25.    |                                | Water Demand            | Conservation Representative II                      |                                   | \$53,513                    | \$64,223                    | \$58,687   |                 |                 |           | 2%@55  | \$3,961                                       | \$7,637                            | -   | \$20,679                     |
| 26.    |                                | Water Demand            | Conservation Technician II                          |                                   | \$51,102                    | \$61,298                    | \$58,901   |                 |                 |           | 2%@55  | \$3,976                                       | \$7,665                            | -   | \$17,458                     |
| 27.    |                                | Water Demand            | Water Demand Manager                                |                                   | \$83,256                    | \$100,392                   | \$85,639   |                 |                 |           | 2%@55  | \$5,781                                       | \$11,144                           | -   | \$11,680                     |
| 28.    |                                | Water Resources         | Associate Fisheries Biologist                       |                                   | \$65,876                    | \$79,242                    | \$74,093   |                 |                 |           | 2%@55  | \$5,001                                       | \$9,642                            | -   | \$20,679                     |
| 29.    |                                | Water Resources         | Associate Fisheries Biologist                       |                                   | \$65,876                    | \$79,242                    | \$79,021   |                 |                 |           | 2%@55  | \$5,334                                       | \$10,283                           | -   | \$7,999                      |
| 30.    |                                | Water Resources         | Associate Hydrologist                               |                                   | \$65,876                    | \$79,242                    | \$69,901   |                 |                 |           | 2%@55  | \$4,718                                       | \$9,096                            | -   | \$20,679                     |
| 31.    |                                | Water Resources         | Hydrography Programs<br>Coordinator                 |                                   | \$74,052                    | \$89,181                    | \$86,586   |                 |                 |           | 2%@55  | \$5,845                                       | \$11,268                           | -   | \$20,679                     |
| 32.    |                                | Water Resources         | Senior Fisheries Biologist                          |                                   | \$75,790                    | \$91,310                    | \$85,735   |                 |                 |           | 2%@55  | \$5,787                                       | \$11,157                           | -   | \$20,679                     |
| 33.    |                                | Water Resources         | Senior Hydrogeologist                               |                                   | \$83,256                    | \$100,392                   | \$100,287  |                 |                 |           | 2%@55  | \$6,769                                       | \$13,051                           | -   | \$7,999                      |

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|--------|--------------------------------|-----------------|---------------------------|-----------------------------------|-----------------------------|-----------------------------|---|-----------------|-----------------|-----------|--|---|-------------------------|--|------------------------------|
|        |                                |                 |                           |                                   |                             |                             | Total Regular<br>Pay                                      | Overtime<br>Pay | Lump Sum<br>Pay | Other Pay |  | Employees'<br>Share of<br>Pension<br>Benefits | Defined Benefit<br>Plan | Deferred<br>Compensation/<br>Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
| 34.    |                                | Water Resources | Water Resources Manager   |                                   | \$92,461                    | \$111,788                   | \$86,500  |                 |                 |           | 2%@55  | \$5,839                                       | \$11,256                | -  | \$11,680                     |
| 35.    |                                | Water Resources | Fish Rescue Crew Leader   |                                   | -                           | \$39,960                    | \$7,240   | \$30            |                 |           | N/A  |   | -                       | -  |                              |
| 36.    |                                | Water Resources | Water Resources Assistant |                                   | -                           | \$20,812                    | \$9,080   | \$15            |                 |           | N/A  |   | -                       | -  |                              |
| 37.    |                                | Water Resources | Water Resources Assistant |                                   | -                           | \$20,812                    | \$2,596   |                 |                 |           | N/A  |   | -                       | -  |                              |
| 38.    |                                | Water Resources | Water Resources Assistant |                                   | -                           | \$20,812                    | \$4,949   |                 |                 |           | N/A  |   | -                       | -  |                              |
| 39.    |                                | Water Resources | Water Resources Assistant |                                   | -                           | \$20,812                    | \$8,555   | \$11            |                 |           | N/A  |   | -                       | -  |                              |
| 40.    |                                | Water Resources | Water Resources Assistant |                                   | -                           | \$20,812                    | \$19,415  | \$343           |                 |           | N/A  |   | -                       | -  |                              |
| 41.    |                                | Water Resources | Fisheries Aide            |                                   | -                           | \$13,736                    | \$6,005   |                 |                 |           | N/A  |   | -                       | -  |                              |
| 42.    |                                | Water Resources | Fisheries Aide            |                                   | -                           | \$13,736                    | \$1,251   |                 |                 |           | N/A  |   | -                       | -  |                              |
| 43.    |                                | Water Resources | Fisheries Aide            |                                   | -                           | \$13,736                    | \$5,204   | \$21            |                 |           | N/A  |   | -                       | -  |                              |