

Submitted by staff at
 July 7, 2011 committee
 meeting. Item 3

Community Relations Specialist

	<u>SALARY</u>	<u>PERS RETIREMNT</u>	<u>Family Coverage HLTH INSUR</u>	<u>LIFE INSUR</u>	<u>EAP PROGRAM</u>	<u>L/T DISAB. INSUR</u>	<u>S/T DIS INSUR</u>	<u>W/C INSUR</u>	<u>MEDICARE TAX EXP</u>	<u>EMPLOYEE TOTAL</u>
24-A Community Relations Specialist	\$53,776	10,720.70	20,572.56	150	42.48	307	47	241.98	779.75	\$86,637

Funds for this position, should the Board decide to add it to the District organization chart, were added to the Personnel Cost section of the FY 2011-2012 Budget. The position was budgeted in the range that would limit its total compensation to approximately \$85,000. This includes a family health coverage option. Range 24 is the same level as the Conservation Representative II. This position does some public outreach work for conservation programs.

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28-A Community Relations Specialist	\$58,942	11,750.60	20,572.56	150	42.48	336	51	265.22	854.65	\$92,964

After writing the job description for the position, it became clear that range 24 on the District's salary chart would not be a proper classification. The skills and abilities and the experience and education requirements are higher than that of the Conservation Representative II. In order to retain internal equity regarding other positions on the District's salary chart, the position would have to be placed in Range 28.

If the position were added to the organization chart in July, it could not be filled until September. This would result in savings that would cover the increased cost.