

EXHIBIT 3-A

**AMENDMENT NO. 5 TO AGREEMENT FOR EMPLOYMENT
OF GENERAL MANAGER**

The following amendment has been made and entered into this _____ day of _____ 2022, by and between the MONTEREY PENINSULA WATER MANGEMENT DISTRICT (the District) and DAVID JON STOLDT (“Stoldt”). It amends the term of the agreement and salary provisions found in the Agreement for Employment of General Manager, dated June 22, 2016. The amendment shall have an effective date of July 1, 2021. In consideration of the mutual covenants contained herein, the parties agree to amend the General Manager’s contract as follows, all other terms and conditions remaining the same:

I. EMPLOYMENT.

B. Term of Agreement.

The term of this Agreement shall commence on July 1, 2021 and expire on June 30, 2026.

III. COMPENSATION OF STOLDT.

A. Salary.

As General Manager, subject to a satisfactory annual appraisal by the Board STOLDT shall receive annual salary increases as follows:

Effective July 1, 2021, there shall be a salary increase of 3%.

Effective July 1, 2022, there shall be a salary increase of 3%.

Effective July 1, 2023, there shall be a salary increase of 2.75%.

GENERAL MANAGER

DAVID JON STOLDT

MONTEREY PENINSULA
WATER MANAGEMENT
DISTRICT

KAREN P. PAULL, CHAIR