

EXHIBIT 3-C

STAFF AND PROJECT MANAGEMENT EFFORT FROM 2004-2008

Year	CTO Actual Hours	WDD-1 Actual Hours	WDD-2 Actual Hours	WDD-3 Actual Hours	WDD-4 Actual Hours	GM Actual Hours	CFO Actual Hours	Yearly Actual Hours
2004	248.00	64.00	64.00	40.00	104.00	30.00	24.00	574.00
2005	263.10	24.00	48.00	24.00	96.00	24.00	12.00	491.10
2006	426.17	0.00	60.00	60.00	96.00	24.00	0.00	666.17
2007	452.00	0.00	64.00	64.00	96.00	24.00	10.00	710.00
2008	58.00	0.00	0.00	0.00	24.00	4.00	2.00	88.00
TOTAL-HRS	1447.27	88.00	236.00	188.00	416.00	106.00	48.00	2529.27

Year \$70/HR	CTO Costs	WDD-1 Costs	WDD-2 Costs	WDD-3 Costs	WDD-4 Costs	GM Costs	CFO Costs	Yearly Costs
2004	\$ 17,360.00	\$ 4,480.00	\$ 4,480.00	\$ 2,800.00	\$ 7,280.00	\$ 2,100.00	\$ 1,680.00	\$ 40,180.00
2005	\$ 18,417.00	\$ 1,680.00	\$ 3,360.00	\$ 1,680.00	\$ 6,720.00	\$ 1,680.00	\$ 840.00	\$ 34,377.00
2006	\$ 29,831.90	\$ -	\$ 4,200.00	\$ 4,200.00	\$ 6,720.00	\$ 1,680.00	\$ -	\$ 46,631.90
2007	\$ 31,640.00	\$ -	\$ 4,480.00	\$ 4,480.00	\$ 6,720.00	\$ 1,680.00	\$ 700.00	\$ 49,700.00
2008	\$ 4,060.00	\$ -	\$ -	\$ -	\$ 1,680.00	\$ 280.00	\$ 140.00	\$ 6,160.00
TOTAL-costs	\$ 101,308.90	\$ 6,160.00	\$ 16,520.00	\$ 13,160.00	\$ 29,120.00	\$ 7,420.00	\$ 3,360.00	\$ 177,048.90

PM Connect Year	WDD EFFORT	Actual Hours	TOTAL
Feb-04	Phase-1	304.00	\$ 38,000.00
Jul-04	Phase-2	550.00	\$ 68,750.00
May-05	Phase-3	326.00	40,750
TOTAL		1180.00	\$ 106,750.00

