

EXHIBIT 22-A

RESOLUTION NO. 2015-23

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MONTEREY PENINSULA WATER MANGEMENT DISTRICT REGARDING AUTHORIZING AN EXCEPTION TO THE 180-DAY WAIT PERIOD GC sections 7522.56 & 21224

The Board of Directors of the Monterey Peninsula Water Management District, hereby adopts the following Resolution:

- WHEREAS, in compliance with Government Code section 7522.56 the Monterey Peninsula Water Management District must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and
- **WHEREAS,** Henrietta Stern, CalPERS ID 6058960741, retired from the Monterey Peninsula Water Management District in the position of Project Manager, effective December 5, 2015; and
- **WHEREAS,** section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 3, 2016 without this certification resolution; and
- **WHEREAS,** section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and
- **WHEREAS,** the Monterey Peninsula Water Management District Board of Directors, the Monterey Peninsula Water Management District, and Henrietta Stern certify that Henrietta Stern has not and will not receive a Golden Handshake or any other retirement-related incentive; and
- **WHEREAS,** the Monterey Peninsula Water Management District Board of Directors hereby appoints Henrietta Stern as an extra help retired annuitant to perform the duties of Project Manager for the Monterey Peninsula Water Management District under Government Code section (21224 or 21227 or 21229 specify which), effective January 4, 2016; and
- WHEREAS, the entire employment agreement, contract or appointment document between Henrietta Stern and the Monterey Peninsula Water Management District has been reviewed by this body and is attached herein, as Attachment A; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$8,704.03 per month and the hourly equivalent is \$50.22, and the minimum base salary for this position is \$7,218.34 and the hourly equivalent is \$41.65; and

WHEREAS, the hourly rate paid to Henrietta Stern will be \$50.22; and

WHEREAS, Henrietta Stern has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate;

THEREFORE, BE IT RESOLVED THAT the Monterey Peninsula Water Management District Board hereby certifies the nature of the appointment of Henrietta Stern as described herein and detailed in the attached employment agreement/contract/appointment document, and that this appointment is necessary to fill the critically needed position of Project Manager for the Monterey Peninsula Water Management District by January 4, 2016, because there is a need for training staff on the basic water distribution permit process, as well as for providing assistance to the public regarding more complex permits; and a need for utilizing historical knowledge of the Planning and Engineering Division for the purpose of the Planning and Engineering File Room reorganization project.

| On motion of Director | , and second by Director, | the foregoing |
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| resolution is duly adopted this | 14th day of December, 2015, by the following votes: | |
| AYES: NAYES: | | |
| ABSENT: | | |
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| | Presiding Officer | |
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Monterey Peninsula Water Management District

| I, David J. Stoldt, Secretary of the Board of Directors of the Monterey Peninsula Water Management District, hereby certify that the foregoing is a full, true and correct copy of a resolution duly adopted on the day of, 2015. |
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| Witness my hand and seal of the Board of Directors, this day of, 2015. |
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| David J. Stoldt, Secretary to the Board |
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