



February 26, 2019

**Monterey Peninsula Water Supply Project
Request for Proposals
Design Build of Fitch Park ASR Wells 5 and 6 Above Ground Facilities**

LOCAL RESOURCES UTILIZATION PLAN

Hal Hays Construction Inc, (HHCI) commits to make a good faith effort to employ qualified individuals who are, and have been for at least one year out of the three years prior to the opening of Proposals, residents of Monterey County, San Benito County, or Santa Cruz County, so that no less than fifty percent (50%) of the Contractor’s total construction work force, including any Subcontractor work force (with exception of specialty subcontractor items), measured in labor work hours, is comprised of residents of such counties.

HHCI will monitor and report the continued implementation of the Local Resources Utilization Plan throughout performance of the Contract.

HAL HAYS CONSTRUCTION INC.

Name of Proposer

Kirby S. Hays

Name of Designated Signatory

Signature

CEO

Title